

Job Description: Prep School Class Teacher Reporting to: Head of Year

Role of Prep School Class Teacher

The position of Prep School Class Teacher is central to the education of children in Upper Primary (Key Stage 2) in the Prep School. This is a demanding and varied role where you need to have a genuine love of working with children and a strong desire and commitment to ignite their curiosity and inspire them to greatness.

Introduction

Brighton College is a dynamic and exciting school seeking enthusiastic and passionate teachers. This is a unique opportunity for the right person to join our exceptional and hardworking team, where we strive to achieve our Brighton College aims, in ensuring that every child reaches their own unique potential, within a supportive and caring community.

The College

Brighton College Abu Dhabi opened its doors for the first time in September 2011, with 580 pupils from FS1-Year 9. Subsequent years have seen the school grow and currently the College has over 1600 pupils from FS1-Year 13. At capacity the College will house over 2000 pupils in 2020. Brighton College aims to be the leading British international school in the Middle East and is already regarded as the leading academic school in Abu Dhabi with heavily oversubscribed applications in many year groups. The College is divided into three schools: Pre-Prep, Prep School and Senior School. Further information about the College can be found on our website <u>www.brightoncollege.ae</u>

Prep School

The Prep School provides a premier independent school education for pupils in Years 3-8, following an enhanced UK National Curriculum and leading to Common Entrance in Year 8. We aim to give our children a broad, exciting and holistic independent school experience, where there are no ceilings on what they can achieve and expectations in all areas are high. We help our children to find their passions and fulfil their potential, achieving more than they thought possible and taking pride in their achievements. In Years 3-5, the focus is mainly on class teaching with some subject specialist teaching. In Years 6-8, this moves to full subject specialist teaching. In line with leading UK independent schools, we are committed to providing a safe and caring pastoral environment for the children within a very well developed House System, led by House Masters and Mistresses. Beyond the classroom, Prep School pupils are encouraged to learn new skills and gain a broad range of interests; to give things a try and to learn to take risks. All our teachers offer co-curricular activities and are involved in all aspects of College life, both inside and outside the classroom.

Personal Skills

- Love working with children
- Passionate about education
- Excellent understanding of how children learn best
- Sound understanding of UK best practice
- Flexible and adaptable to the varying demands of the role within a premier school
- Very effective organisational skills
- Positive and pro-active
- Excellent communication and interpersonal skills and the capacity to contribute positively within a team
- Creative and innovative across and beyond the curriculum
- Strong work ethic
- Reliable
- Respectful at all times, with an awareness of different cultural norms
- Present a professional image at all times, in line with high professional expectations (e.g. through professional attire, excellent manners and high quality classroom displays)
- IT literate

Duties and Responsibilities

- To be an ambassador of the College at all times, in school and the United Arab Emirates
- To teach a maximum of an 80% teaching timetable, carry out duties, cover for absent colleagues and actively support the Co-Curricular Programme leading a minimum of two activities per week

Teaching and Learning

- To teach creative, engaging and outstanding lessons, according to the educational needs and interests of all the children in your care
- To encourage each pupil to reach their academic potential through enthusiastic and personalised teaching, with challenge and depth, rigorous record keeping and follow up
- To be aware of and comply with all the College academic policies
- To develop and share planning and resources
- To assist with covering colleagues as required
- To attend all meetings and INSET as required
- To prepare, invigilate and assess internal and external tests and examinations

Pastoral

- To work within a Year group and House team as a Class Teacher
- To show an active interest in each child's personal and domestic circumstances and to foster the personal and social developments of each pupil in your care
- To actively promote the social, moral and cultural ethos of the College community
- To create an atmosphere of support by being aware of, and fully complying with, all the College pastoral policies
- To be familiar with all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community at all times
- To promote exemplary behaviour and a responsible attitude amongst all pupils at all times

Professional Responsibilities

- To promote pride in the College among the pupil body through high standards of dress, behaviour and commitment
- To ensure that all communication is acted upon appropriately and in a timely manner
- To attend Parents' Evenings, Assemblies, Productions, Sporting, Special Events and Trips as required
- To be responsible for all College resources particularly those in your care
- To contribute to the College website, social media and publications as necessary
- To contribute to the College's Self Evaluation and Development Plan
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring effective record keeping of these communications
- To carry out any reasonable professional request made by the Head Master, Head of Prep School or member of the SLT

Formal Qualifications/Experience

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues a warm, engaging and approachable personality.
- The successful candidate will have a university degree and teaching qualification from a recognised academic institution
- A distinguished record of teaching
- A strong record of professional development
- Working knowledge of GCSE and A Level
- The successful candidate for this challenging and rewarding position will have at least 4 years' experience

Safeguarding

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. Enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK and a local police certificate will be requested for the successful candidate.