**Person Specification: Head of Mathematics.**

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| Criteria | Essential  | Desirable |
| Qualifications | • Good Honours Degree • Recognised Teaching Qualification  | * Additional qualifications/ training
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| Experience | • Excellent classroom practitioner • Planning and implementation of strategies which impact on outstanding pupil progress • Evidence of developing coherent data tracking systems to support interventions and their evaluation | * Experience of working across different key stages
* Experience of working in a multi-cultural environment
* Experience of working with EAL students.
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| Knowledge | • Sound understanding of CIE secondary curriculum.• Clear understanding of strategies to develop pupils learning.. | * Knowledge of CEM or GL Assessments.
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| Leadership and Management | • High expectations of self and others • Ability to create and lead departmental development • Ability to manage change • Ability to delegate well • Experience of managing a team of people |  |
| Personal | • Hardworking • Enthusiastic • High level of organisational skills • Commitment to Inclusion in schools in the widest sense • A strong team player • Good sense of humour | * High level of IT skills
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