Academic Application

# Crest & Logo

www.warwickschool.org

# Person Specification for TEACHER OF chemistry

The following person specification indicates those areas of skills and personal characteristics, qualifications, training and experience that are either essential or desirable in the candidates being interviewed.

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| Skills and personal Characteristics | Essential | Desirable |
| Clear evidence of an ability to teach, inspire and enthuse | ✓ |  |
| High levels of personal drive and endurance | ✓ |  |
| A clear understanding of how to engage with school data |  | ✓ |
| Unflinching commitment to continuous improvement and innovation in teaching practice | ✓ |  |
| Ability to teach chemistry beyond A level syllabus to inspire the most able |  | ✓ |
| A genuine liking of people … young and old! |  | ✓ |
| A sense of humour | ✓ |  |
| An ability to cope with pressure | ✓ |  |
| An ability to communicate effectively with parents, students and staff in a variety of ways | ✓ |  |
| An ability to think originally and creatively and show initiative | ✓ |  |
| An understanding of, and commitment to equality of opportunity for all | ✓ |  |
| An understanding of, and a commitment to the ethos of the school as a community |  | ✓ |
| Clear understanding and knowledge of current issues related to their subject |  | ✓ |
| Excellent attendance record | ✓ |  |
| Excellent administrative abilities | ✓ |  |
| Insistence on high standards | ✓ |  |
| Tact, discretion & diplomacy |  | ✓ |
| Warmth and sensitivity |  | ✓ |
| A concern for the reputation of the school |  | ✓ |

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| Qualifications and Training | **Essential** | **Desirable** |
| Qualified Teacher status |  | ✓ |
| Courses of further study relevant to the post |  | ✓ |
| A Good Honours Chemistry (or relevant Applied Science or Engineering) Graduate | ✓ |  |
| High levels of ICT competency | ✓ |  |
| Qualifications in the relevant subject |  | ✓ |
| Evidence of involvement in personal CPD |  | ✓ |

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| Previous Experience | Essential | Desirable |
| To have contributed to departmental improvement / CPD |  | ✓ |
| Proven record of extra-curricular working with students |  | ✓ |