



LEWES NEW SCHOOL is seeking a new Headteacher.

We are looking for someone to:

- provide inspirational and strategic leadership for a co-created learning community;
- work collaboratively and lead by example, embodying the culture and values of our human-centred ethos;
- develop innovative practice within a forward-thinking approach to education.

The School

Lewes New School is an independent primary school and nursery registered for 75 students aged 3-11 years. We are a member of the Independent Schools Association.

The school was founded in 2000 by a group of parents and educationalists with a shared commitment to a more human-centred approach to education. Since then, its core aim has been to enable the children to explore their talents and potential; and to support their flourishing as confident, self-motivated whole human beings.

Our beautiful, light Victorian school building is nestled in the peaceful Pells area of Lewes, a vibrant and historic county town with an independent spirit in the heart of the Southdowns National Park.

Education at the Lewes New School

features an innovative, co-created curriculum which places curiosity and imagination at the heart of school life. Actively learning through an enquiry-led, project-based approach, our students become reflective, critical thinkers and enthusiastic doers, with a strong sense of themselves and the world around them.

The school has a homely feel, which reflects the warmth of our learning community. Classes are mixed-age, students don't wear a uniform and we are all on first name terms.

Relationships between children, staff and parents are characterised by mutual kindness, care and respect. We listen to each child and offer the time and space for our students to grow and develop at their own pace.

Our ethos is underpinned by a deep respect for the human being.



The Post

The Headteacher provides inspirational educational and strategic leadership for a co-created learning community.

Working collaboratively with Trustees, Governors, staff and parents, the Headteacher leads by example, embodying the values of our human-centred approach.

Through dialogue and action, the Headteacher draws out the creativity and capacity of the staff team to fulfill the school's ultimate aim of enabling our students to lead rich and fulfilling lives, at present and in their future.

Strategic leadership:

Providing inspirational leadership to all members and partners of the school community in implementing and developing our human-centred ethos.

Educational leadership:

Building an effective learning community ensuring the highest quality of educational experience for all students.

Professional leadership:

Leading, nurturing and developing a staff team to co-create an effective and inspiring learning community.

Communication & engagement:

Fostering positive relationships based on mutual care and respect, and acting as an ambassador for the school and its approach.

Business & financial leadership

Taking responsibility for the overall management of the school and its resources.



The Person

The Trustees and community of Lewes New School are seeking an inspirational educationalist with a passion for co-created approaches to teaching and learning. They will have the experience and capacity to lead the school into the next phase of its growth and development.

The new Headteacher will have a deep commitment to our human-centred vision, the ethos of care, respect and community, and the culture of dialogue and collaboration.

Qualifications & experience

- Qualified teacher status
- Substantial primary school teaching experience, with a senior leadership role
- Headteacher qualification and previous experience are desirable
- Experience in developing and supporting innovative teaching practices.

Leadership skills & experience

- The ability to innovate and lead change so that others carry the vision forwards
- The ability to think creatively, reflectively and strategically to lead school development
- Experience of leading and managing the business function of an organisation

Teaching skills & experience

- A deep understanding of what makes outstanding learning experiences for children
- Good knowledge of the pedagogical approaches to a project-based, co-created and open-ended curriculum
- The capacity to inspire and empower teachers to explore innovative, relational practices and support learning and well-being in both students and staff members
- The ability to develop a professional culture of collaboration, research and reflection
- Experience of implementing strategies for raising achievement and improving practice



The Application Process

Please take the time to find out more about us and reflect on whether you share our values. Interested candidates are strongly encouraged and warmly welcomed to visit the school. For further information and/or to arrange a visit, please contact:

sarah.thomas@lewesnewschool.co.uk

A full Job Description, Person Specification and Application Form can be downloaded from the school's website:

www.lewesnewschool.co.uk

Please send your completed Application Form (we are unable to accept CVs) to:

**Lewes New School,
Talbot Terrace, Lewes BN7 2DS**

or sarah.thomas@lewesnewschool.co.uk

Closing date:

9am Thursday 29th June 2017

If you are shortlisted, you will be informed on Friday 30th June.

Interviews:

Tuesday 4th & Wednesday 5th July 2017

The process will include an interview, some observed teaching and facilitation activities. You will also be invited to present your personal *Learning Portfolio*. You are welcome to choose your own format for this.

This post is exempt from the Rehabilitation of Offenders Act 1974, and is subject to a Disclosure & Barring Service (DBS) Check. Lewes New School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.