Cover Supervision

Person Specification

**Our Purpose**

Oasis Academies exists to provide a rich and balanced educational environment which caters for the whole person - academically, vocationally, socially, morally, spiritually, physically, emotionally and environmentally. Our task is to serve our students as well as to provide a learning hub for the entire community. In this way we will raise aspirations, unlock potential and work to achieve excellence through encouraging a ‘can do’ culture which nurtures confident and competent people.

**Oasis Ethos**

Our ethos is an expression of our character - it is a statement of who we are and therefore the lens through which we assess all we do. Our work is motivated and inspired by the life, message and example of Christ, which shapes and guides every aspect of each of our schools. This is foundational to our belief that all people are created and loved by God as equal and unique beings, and to our commitment to model inclusion and compassion throughout all the aspects of the life and culture of each Academy community.

For further information, please refer to the Education Charter document which accompanies this job description.

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | * Good general standard of education, especially with regards to numeracy and literacy skills. |  |
| **Experience, Skills & Knowledge** | * Successful recent experience of working with children of a relevant age. * Ability to apply behavior management policies and strategies which contribute to a purposeful learning environment. * Understanding of relevant policies, work independently, motivate and inspire with a creative approach to problem solving. * Must have excellent communication skills, both verbal and written. * Must have the ability to work calmly under pressure and have the ability to adapt quickly and effectively to changing circumstances/situations. * A willingness to undertake any training and development related to the role. | * Relevant experience of working in a school environment. * Basic knowledge of first aid an advantage. * Has undertaken induction training for teaching assistants. |
| **Personal Qualities** | * Commitment to safeguarding and promoting the welfare of children and young people * Willingness to undergo appropriate checks, including enhanced DBS checks * Motivation to work with children and young people * Ability to form and maintain appropriate relationships and personal boundaries with children and young people * Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline * Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos. |  |