COWES ENTERPRISE COLLEGE
AN ORMISTON ACADEMY



Teacher of English

Salary range: Teachers Pay Scales as appropriate

Closing date: Midday on Friday 2nd March 2018

Interviews Week Commencing 5th March 2018

Start date: September 2018

Cowes Enterprise College is a wonderful place to work and develop as a teacher. We're excited about you coming to join our team!

We are offering an exciting opportunity and challenge for a high calibre and enthusiastic English teacher to join a strong and successful English faculty. Applications from both experienced and newly qualified teachers would be warmly welcomed**.** NQTs can join us for three weeks' paid induction in July.

We are able to offer an excellent package of support and benefits for the right candidates:

- a talented English team of 11.
- flourishing English Language and English Literature at 'A' level.
- students who are a pleasure to teach.
- a strong culture of professional development in this aspiring Teaching School.
- superb, state-of-the-art facilities.
- an Ofsted 'Good' school with high standards and high expectations.
- collaborative opportunities from the Ormiston Academy Trust family.
- the possibility of reduced rent in our Cowes Enterprise College house.

<u>About our academy</u>

Cowes Enterprise College is part of the Ormiston Multi Academy Trust.

We strive every day to create an education that sees the young people of Cowes and the community beyond get the very best, not just in an academic sense but also in developing the skill set, confidence, attitudes and aspirations that will provide the catalyst for sustained success throughout their lives. Our ambition is:

- To empower students to become independent and confident with the self-belief that they can influence change.
- To provide the support and guidance to teach them skills they will need in adulthood.
- To encourage and develop in all members of the academy, our core values of:
    - ♥ Honesty
    - ♥ Empowerment
    - ♥ Awareness
    - ♥ Responsibility
    - ♥ Trust

The academy moved into a new, fully-equipped building with superb facilities in 2013. The English faculty has a suite of rooms including a large 'inspiration space' and workroom and has a core of experienced teachers.

Cowes Enterprise College is located in the internationally famous town of Cowes on the Isle of Wight. Cowes boasts both a fantastic quality of life and significantly lower house prices. Our academy is also highly commutable from the mainland as it is situated just minutes from the fast passenger ferry link to Southampton.

Cowes sits at the northernmost point of this popular tourist destination. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world – the prestigious Royal Yacht Squadron. It has excellent transport links to Southampton (car ferry and high-speed catamaran) and to the other towns on the Island. Southampton is just over an hour away by train from Central London and is served by an airport that has regular scheduled flights to a wide range of airports.

About the role

The successful candidate will have qualified teacher status (QTS or equivalent) and appropriate and relevant qualifications in relation to the post, please see the job description and person specification for more detail.

All teachers at Cowes are expected to participate fully in the wider life of the academy as form teachers and we welcome involvement in extra-curricular activities. Teaching staff are required to meet the core standards within the framework of the Professional Standards for Teachers in England. There is an effective system for the performance management and professional development of all staff.

How to apply

Application is made by completing and returning the academy application form by the closing date of Friday 2nd March 2018. For the form, please visit our vacancies on the TES website or contact Donna Harrison, HR officer.

Interviews will be held during the week commencing 5th March 2018.

For further information or the opportunity to talk to the Principal, Rachel Kitley by telephone or to visit the academy and discuss this post, please contact:

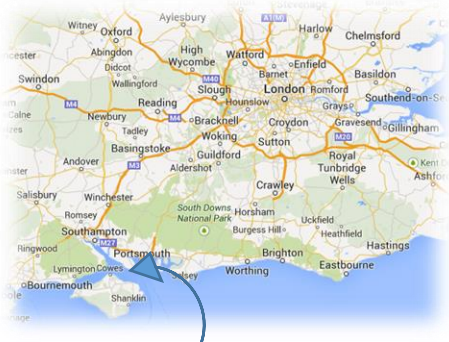
Donna Harrison, HR Officer at dharrison@cowesec.org or call +44 1983 203103.

For more details about Cowes Enterprise College, visit our academy website: http://www.cowesec.org

Cowes Enterprise College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full enhanced DBS Clearance Certificate will be required and relevant prohibition checks will be completed as applicable.



Large parts of the Isle of Wight are designated as areas of outstanding natural beauty and have special protection.



Situated at the north of the Isle of Wight, it has easy access to London.