



Personal Specification

Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Criminal Record Check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

Post: Teacher of Science

Personal Skills Characteristics	Essential	Desirable
Skills and Abilities		
1. High level interpersonal skills and emotional intelligence	✓	
2. High level of ICT literacy	✓	
3. High levels of numeracy and literacy	✓	
4. Ability to think strategically	✓	
5. High level problem solving skills	✓	
6. High level organisational skills	✓	
7. High level communication skills	✓	
8. Capacity to teach A level physics, including NQTs with a desire to teach A-level physics	✓	✓
9. Ability to teach Biology, Chemistry and Physics at KS3 and KS4		
Knowledge		
1. Science specifications at KS3/KS4/KS5	✓	
2. Teaching, learning and assessment in Science	✓	
Qualifications and Training		
1. First degree	✓	
2. Appropriate teacher qualification	✓	
3. Evidence of recent relevant training		✓
Experience		
1. Successful classroom experience in terms of raising student achievement	✓	
2. Awareness of the national agenda in Science	✓	
Other requirements		
1. Willingness to contribute to maintaining the high standards of the school	✓	
2. Willingness to contribute to extra-curricular activities	✓	
3. Excellent record of attendance	✓	

We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.