## St. Mary Magdalene Secondary Teacher Person Specification

### Qualifications and experience
- Have qualified teacher status or be willing to train with us to achieve qualified teacher status
- Have a successful and strong track record in secondary education.
- Successful involvement in whole school strategic thinking, improvements to the curriculum, teaching and learning
- Evidence of continuing professional development, research and training

### Skills
- Ability to develop and maintain good personal relationships with pupils, staff, parents/carers, Governors and the wider community
- Ability to work effectively with other staff members in the monitoring of learning and teaching
- Ability to communicate effectively
- Ability to raise achievement by use of assessment data analysis and target setting
- Ability to work under pressure and meet professional deadlines
- Ability to use ICT
- Ability to be an outstanding classroom practitioner
- Ability to maintain a high level of resilience, determination and the commitment to hard work

### Knowledge
- Awareness of current educational developments, initiatives and research relating to secondary and primary education
- Thorough understanding of managing planning, assessment and record keeping, and how these affect optimal pupil progress
- Thorough understanding of how children learn and safeguarding legislation and safer working practices
- A sound knowledge of major curriculum issues in 11-16 and post 16 education

### Personal Qualities
- Commitment to affirming the Christian ethos of the school
- Commitment to raising standards of attainment and equal opportunities across the school
- Able to deal sensitively with people and manage and resolve conflict
- Have a proven commitment to positive discipline and behaviour management
- Commitment to maintain strict confidentiality
- Work well as part of a team
- Passion for excellence and ability to lead by example and encouragement
- Commitment to develop own knowledge, understanding and skills
- Enthusiastic, flexible and has commitment to the pastoral and spiritual welfare of all the staff and pupils