



FALCONS PREPARATORY SCHOOL FOR BOYS

APPOINTMENT OF HEAD BRIEF

ADVERTISED: SEPTEMBER 2017 APPOINTMENT FOR SEPTEMBER 2018



The School

The Falcons School for Boys (Preparatory) is an independent school for boys aged 7 – 13 based in Richmond. FSB has strong links with the Falcons School for Boys (Pre-Prep) in Chiswick and movement from the Pre-Prep to the Prep is automatic subject to an internal English and Mathematics assessment. Boys also join FSB from other pre-prep feeder schools and admission is subject to satisfactory performance in the tests and interviews.

The school, formerly called Falkner House, was founded in 1956 and was originally located in Notting Hill. The school transferred to the pre prep site in Burnaby Gardens, Chiswick in 1989 and changed its name to The Falcons. There are now three Falcons Schools: the Pre-Prep (1989), the Preparatory School for Boys (opened in Richmond in 2008) and The Falcons School for Girls (opened in Putney in 2011).

The Falcons School for Boys is a vibrant, happy school where the children are valued as individuals. The boys are challenged academically in class, out on the sports field and, artistically, on stage. Music and art are strong and the boys are also encouraged to take leadership responsibility from a young age.

Falcons School for Boys fosters intellectual curiosity by offering a curriculum that will stretch and challenge the most able boy whilst appealing to the majority with breadth and balance. At the Falcons there is a strong emphasis on how the boys conduct themselves and support one another. Core values of the school include trust, honesty and respect.

For more information about the school please visit the website: www.falconsprep.co.uk

The Alpha Plus Group

The Alpha Plus Group seeks to deliver the gold standard in education. Although we encourage every one of our schools to have its own distinctive ethos, the group also has common aims and values. We want to see strong leadership in each of our schools and we provide training and support to the Heads and their Senior Management Team in order for this to happen. We want to see effective partnerships with parents. We want all our staff to place the welfare of the child at the heart of everything they do. The aim of the Group is to give every child in our care the best possible start in life.

The Alpha Plus Group currently consists of 20 schools and colleges. There are 3 nurseries, 13 pre-preparatory and preparatory schools and 4 secondary schools and colleges. APG is the largest private educational company in London (15 schools in the capital) and we also have schools and colleges in Cambridge, Manchester, Coventry and Tonbridge. Internationally APG has recently opened a school in New York (Wetherbys-Pembridge School) and, with our partners in China, will soon open nursery schools in Shanghai and Hong Kong.

All Alpha Plus schools benefit from being well resourced, with up to date technology and a modern learning environment.

More information on the Group can be found at www.alphaplusgroup.co.uk

The Role

The successful applicant will be an outstanding leader who will inspire the staff and pupils to be the best that they can be.

The successful candidate will develop a strong brand identity for the school in the community.

The successful candidate will have the ability to build relationships built on trust with the feeder schools and with the Heads of the schools to which the parents aspire to send their boys.

The role demands a candidate who enjoys being with children and educating children to enable them to fulfill their potential and give them the best opportunities in life.

Person Specification

Personal traits and experience:

It is expected that candidates will demonstrate experience of the following:

- experience of having worked in independent schools;
- experience of successful student recruitment.

It is likely that the successful candidate will be a Head or Deputy at another Preparatory School at the moment, but we would also welcome applicants who are currently teaching at secondary school level, with relevant management experience, and who may have been involved with secondary school transfer / induction or prep school admissions.

Personal attributes

- able to articulate his/her vision
- showing strong leadership and management capability
- a flexible and open-minded approach
- enjoys working with young people and has an understanding of the business of running a successful school
- outstanding communication skills

Terms of appointment

It is hoped that the successful applicant will take up the appointment at the beginning of the Autumn term 2018

Alpha Plus will offer a very competitive remuneration package to the successful candidate which reflects the high standing of this role.

Alpha Plus is an Equal Opportunities employer and we welcome applications from all sections of the community.

Falcons School for Boys is committed to safeguarding and promoting the welfare of our children. All staff members are trained in child protection and understand to report concerns by following the safeguarding whistle blowing policies. We ensure all candidates are properly police checked, and the successful applicant will need to obtain an enhanced disclosure via the DBS and have DBS clearance.

How to apply

Candidates should apply for this role through the Alpha Plus Group careers portal at

<https://isw.changeworknow.co.uk/alphaplusgroup/vms/e/careers/positions/coaehvbs5gFO4JZwObIsP9>

The closing date for applications is noon on **Monday 25th September 2017**

First interviews will be in the week beginning 9th October

Final interviews will be in the week beginning 30th October