

Subject Teacher		
Specification	Essential	Desirable
Qualifications		
Relevant subject Degree from a well-respected university	✓	
PGCE or equivalent	✓	
Evidence of further study and/or additional qualifications		√
Excellent reference/confidential report	✓	
Personal Attributes and skills		
Able to prioritise and work flexibly to tight deadlines	✓	
Able to develop a strategic vision for the department	✓	
Able to use data to improve learning and teaching	✓	
Effective in managing student behaviour	✓	
Energy and self motivation	√	
Excellent communication skills, both orally and in writing	✓	
Excellent ICT skills		√
Excellent inter-personal skills	✓	
Genuine commitment to putting students first	✓	
Highly effective classroom teacher	✓	
Professional appearance and manner	✓	
Secure knowledge of effective teaching and learning methodology	✓	
Willingness to be involved in the wider life of the school	✓	
Experience		
GCSE and A-Level teaching experience	✓	
Successful co-ordination of an extra-curricular club or activity	✓	
Involvement in curriculum design and development		√
Experience of working in an 'Outstanding' (Ofsted) or 'Excellent' (ISI) rated school		✓
Experience as a GCSE or A-Level examiner		√