Isca Academy

Head of Design and Technology: Person Specification

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| ESSENTIAL | DESIRABLE | HOW ASSESSED |
| App Form | References | Interview |
| Experience * Minimum 3 years teaching experience in a state comprehensive school
* Experience in planning and teaching Design and Technology at KS3 and KS4
* Experience of contributing to and delivering strategies to raise achievement across Design and Technology, including Assessment for Learning and creative pedagogies
 | * Experience of analysing student data to inform lesson planning and departmental improvement.
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| Qualifications and training* Qualified teacher status
* Educated to degree level

  | * Further qualifications relevant to the role

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| Skills* Outstanding classroom practitioner (teacher)
* A desire to teach Design and Technology in an exciting and engaging manner
* Excellent planning skills
* Excellent inter-personal skills
* Ability to sustain positive relationships with staff, students and parents
* Able to analyse data and use this effectively to improve student outcomes
* Excellent ICT skills to support teaching
* Excellent organisation and time management skills
* Meets all relevant national teaching standards
* Good understanding of the National Curriculum and GCSE assessment requirements in Design and Technology
* Ability to plan high achieving Schemes of Learning to challenge and inspire young people.
* The ability to fulfil all spoken aspects of the role with confidence and fluency in English
 |  * A gifted leader and teacher
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| Qualities* Very good communicator and team player
* Energetic and committed
* Ability to work under pressure
* High level of integrity
* Positive role model
* Able to demonstrate commitment to safe school culture
 | * Keen to develop further by full participation in our CPD offer, often leading CPD for others
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| * Must pass relevant

 safeguarding of children  checks |  DBS Checks and interview |