Isca Academy

Head of Design and Technology: Person Specification

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| ESSENTIAL | DESIRABLE | HOW  ASSESSED | | |
| App Form | References | Interview |
| Experience   * Minimum 3 years teaching experience in a state comprehensive school * Experience in planning and teaching Design and Technology at KS3 and KS4 * Experience of contributing to and delivering strategies to raise achievement across Design and Technology, including Assessment for Learning and creative pedagogies | * Experience of analysing student data to inform lesson planning and departmental improvement. |  |  |  |
| Qualifications  and training   * Qualified teacher status * Educated to degree level | * Further qualifications relevant to the role |  |  |  |
| Skills   * Outstanding classroom practitioner (teacher) * A desire to teach Design and Technology in an exciting and engaging manner * Excellent planning skills * Excellent inter-personal skills * Ability to sustain positive relationships with staff, students and parents * Able to analyse data and use this effectively to improve student outcomes * Excellent ICT skills to support teaching * Excellent organisation and time management skills * Meets all relevant national teaching standards * Good understanding of the National Curriculum and GCSE assessment requirements in Design and Technology * Ability to plan high achieving Schemes of Learning to challenge and inspire young people. * The ability to fulfil all spoken aspects of the role with confidence and fluency in English | * A gifted leader and teacher |  |  |  |
| Qualities   * Very good communicator and team player * Energetic and committed * Ability to work under pressure * High level of integrity * Positive role model * Able to demonstrate commitment to safe school culture | * Keen to develop further by full participation in our CPD offer, often leading CPD for others |  |  |  |
| * Must pass relevant   safeguarding of children  checks | | DBS Checks and interview | | |