



Person Specification: Teaching Assistant

Area of focus	Essential	Desirable	Assessment
Education and training <i>(academic and vocational)</i>	<ul style="list-style-type: none"> GCSE passes in Maths and English (C+) or equivalent. 	<ul style="list-style-type: none"> Knowledge of SEN Code of Practice 	Interview/ Application/Certificates
Experience and achievements <i>(paid/unpaid)</i>		<ul style="list-style-type: none"> Experience of working as a Teaching Assistant supporting pupils in a classroom environment, including those with special needs. 	Interview/ Application
Skills, abilities and personal qualities	<ul style="list-style-type: none"> Ability to establish good working relationships with pupils acting as a role model. Excellent communication skills and the ability to assist members of the public with queries and complaints. Ability to work as part of a team. Must have a commitment to safeguarding children. 		Interview/ Application
Other relevant factors <i>(eg able to work rota system/ Driving licence/car owner)</i>		<ul style="list-style-type: none"> Good working knowledge of, and be able to follow, relevant school policies. 	Interview