Person Specification

COVER INSTRUCTOR

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| **Criteria** | **Essential /**  **Desirable** | Measure |
| Level 3 Qualification | E | 1, 4 |
| Teaching qualification in relevant subject | D | 1,4 |
| Ability to use variety of teaching and learning methods | D | 1,2,3 |
| Able to plan and implement well structured lessons | E | 3 |
| Knowledge and understanding of current curriculum development  Self motivating and able to work on own initiative | E  E | 1,2  1,2 |
| High expectations of self, students and staff | E | 1,2 |
| Ability to implement, monitor and evaluate the curriculum | D | 1,2 |
| Able to meet deadlines | E | 1,2 |
| Ability to use data effectively to monitor and evaluate | D | 1,2 |
| Good sense of humour; resilience | D | 2 |
| Experience of using ICT skills for personal and classroom use | D | 1,2 |
| Record of students achieving good academic results | D | 1,2 |
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1. Application Form
2. Questioning at Interview
3. Lesson observation
4. Appropriate Evidence