

# THINK BIG

RECRUITMENT  
INFO

With the right people,  
anything is possible *Richard Branson*



Talbot Heath  
*Independent School for Girls aged 3-18*





## Thank you for your interest in our position.

Talbot Heath is a leading independent school in Dorset that offers girls aged 3-18 an outstanding education within a strong and supportive community.

The School was founded in 1886 by Mary Broad, a pioneer of girls' education who was determined to offer a first class liberal education to the daughters of the professional classes. Mary Broad believed in the importance of holistic education based on Christian principles. The School's motto 'Honour Before Honours' reflected the value she placed on integrity.



The school enjoys a beautiful woodland campus, close to Dorset's stunning coastline. Talbot Heath is a selective school and its pupils attain excellent

exam results at both GCSE and A level. Exam results count, but just as important are resilience, self-esteem, character, those life skills that are acquired as a result of a nurturing environment and an holistic approach to education.

## See what our staff have to say...

*"I love working here, I am inspired every day ... by colleagues and pupils"*

*"Such a lovely nurturing environment to be in"*

*"I feel lucky to come to work in such an amazing environment, a beautiful building in the middle of woods!! A big version of Hansel and Gretel almost!"*

*"It is great to be part of this team, all experts in our own departments, each making the big wheel turn"*

*"Support staff and those behind the scenes are a great back up"*

*"Such a calm environment, teaching children who are eager to learn and excel"*

*"It is an absolute privilege to teach pupils of such a high standard."*

*"Every day at Talbot Heath is a pleasure"*

*"Other staff are all friendly and helpful"*

*"We have a lot of fun here at Talbot Heath!"*

*"I learnt more working at Talbot Heath in two years than I did in my previous job of during twenty!"*



## The best of the best

The school prides itself on hiring the highest quality teaching and support staff.

As an employee you will work as part of a dedicated and focussed team.

## Staff benefits

You'll enjoy the benefits of working in wonderful peaceful surroundings, with **free parking** and an **excellent staff dining room** but will be only a few minutes' drive from the town centre.

Supercamps Holiday clubs also offer 50% discount to Talbot Heath Staff.

# SuperCamps

*"There is so much fondness and respect in the local community towards Talbot Heath, I am really proud to say I work here"*



In addition to being able to participate in the **staff pension scheme** and **life insurance scheme**.

Staff members will qualify for a **discount on school fees**, for their own children, subject to the school admissions process.

**Discounted membership to the nearby West Hants Club** is also available, providing access to superb facilities, easily accessible at lunchtime.

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THE  
WEST HANTS CLUB

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## A happy place to work



with great community spirit



# THE VISION

Talbot Heath School is Thinking Big in its new approach to furthering the education for its pupils.

Its vision is future-focussed and pupil-centred and centres on the delivery of STEAM (Science, Technology, Engineering, the Arts and Mathematics) focussed and interdisciplinary curriculum, starting from the age of three. Leading schools and higher education institutions globally are educating in this way and business leaders are looking to employ young people with the skill sets to fulfil the jobs of the future, over 50% of which do not yet exist.

Thus, the common skill set identified by the CBI requires young people to be digitally proficient, creative and adaptable, resilient, able to problem solve and work equally well independently or as part of a team.

Consequently, our educational vision has a strong emphasis on technology, the creative arts and design thinking. We are constructing a purpose-built, large scale flexible learning hub to this end, which will incorporate multi-purpose learning areas, a 600 seat auditorium, gallery space, design, graphics, art, textiles, electronics and robotics studios, as well as

an immersive virtual reality and holographic learning spaces.

The CBI has emphasised the skills that they believe will be essential for young people if they are to succeed in the future; creativity, adaptability, digital proficiency, the ability to problem solve, to work collaboratively while being able to think independently. These skills seem at odds with a system of education that is a series of exam related hoops through which young people have to jump. The best schools and education systems globally have realised that education must prepare young people for a future that will be vastly different to the present; 50% of the jobs that our current school pupils will have in the future do not currently exist.

That is why Talbot Heath is introducing a new approach to education with the aim of preparing its young people for a rapidly changing world and workplace. While retaining the academic rigour and standards for which Talbot Heath is known, the school will be introducing a whole school interdisciplinary approach to learning. Children from the age of 3 to 18, will learn to draw strands of knowledge together from all fields, in order to



## PREPARED FOR THE FUTURE

CREATIVE  
PROBLEM SOLVING  
DIGITALLY PROFICIENT  
ADAPTABLE  
COLLABORATIVE  
INDEPENDENT





Ready April 2019

develop a deep understanding of the interconnectedness of knowledge. Across all age ranges and subject areas, pupils will have the opportunity to tackle tasks in an interdisciplinary way. The study of Roman architecture will offer the chance to explore the mathematical and scientific principles behind structures. Girls will be able to design and construct, developing essential drawing skills, as well as digital design skills. Historians will be able to appreciate the transformative nature of the combustion engine, artists will comprehend the mathematical patterns that underpin so much of the natural world, geographers will understand the scientific forces behind volcanoes and plate tectonics.

Universities around the globe are introducing interdisciplinary faculties. One only has to look at the ground-breaking work being undertaken by the Massachusetts Institute of Technology to see how the acquisition and application of knowledge is changing. While depth of knowledge is critical, appreciation of the multi-faceted nature of problem solving and development is just as important.

Talbot Heath will be working collaboratively with AUB, BU and Southampton University to offer

curriculum programmes that extend pupil knowledge, such as computer animation, design thinking, architecture and robotics. Local companies who specialise in technology will also be supporting with expertise.

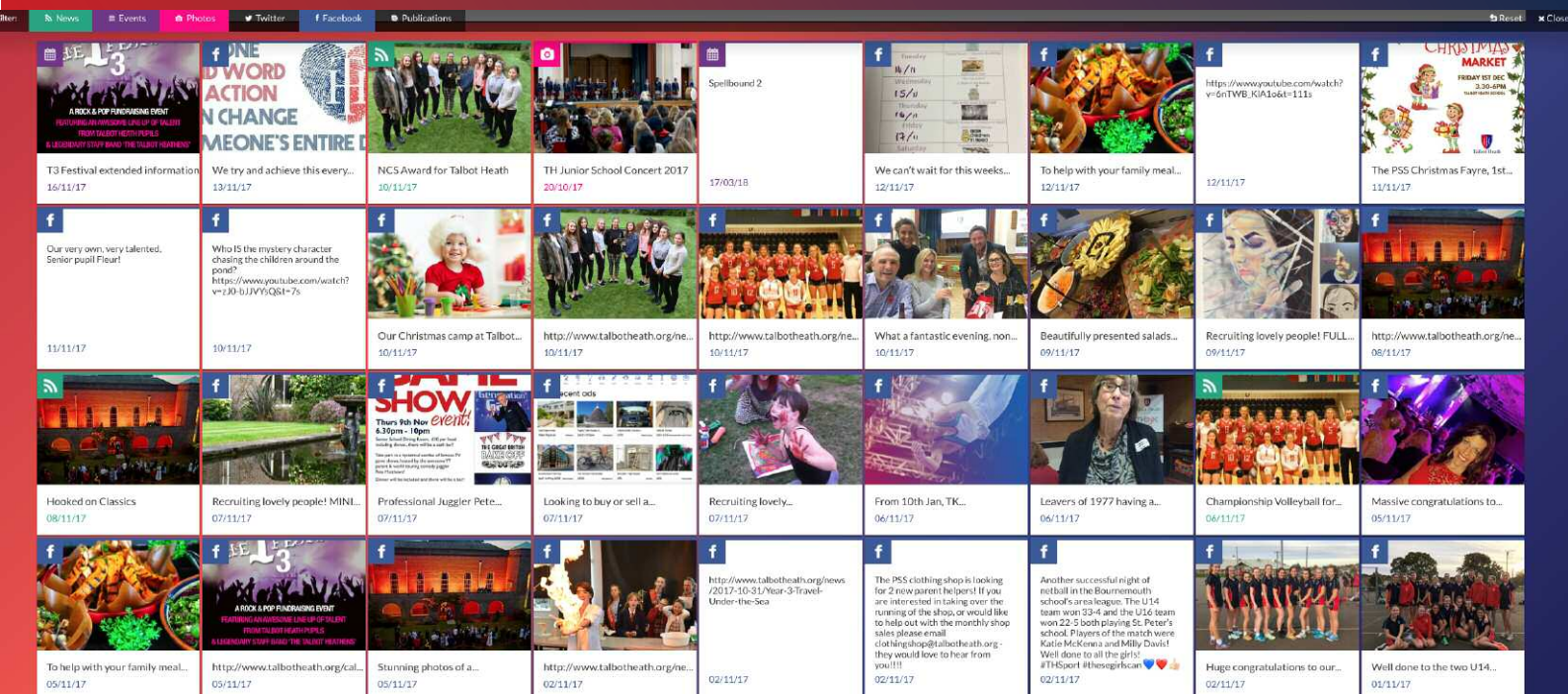
Many believe that the future will be powered by STEAM (Science, Technology, Engineering, the Arts and Maths). Our extensive new flexible learning centre, dedicated to interdisciplinary learning with a creative focus, will be the heart of our vision for the future. The centre will include a large auditorium, gallery space, graphic design, robotics, technology, textiles, art, drama and food studios, as well as flexible learning spaces for the use of pupils of all ages. In addition the school is building a covered pool and sports facility as part of this inspirational new complex.

Talbot Heath is 'thinking big' and encouraging its students to do the same. This is an exciting time for Bournemouth; a wealth of creative and technological opportunities lie at the heart of the development of the area. Talbot Heath's vision for the future will ensure that the school is at the very forefront of education, blazing a trail for others to follow.



# GET SOCIAL!

For an informal window into our wonderful world, browse through our social media  
@TalbotHeathSch on Facebook and Twitter, or view it all in one place via our website [www.talbotheath.org/media](http://www.talbotheath.org/media)



A selection of pupils were asked to describe Talbot Heath in one word. This is what they said.

INDIVIDUAL EMPOWERING ENCOURAGING  
WARM HELPFUL WELCOMING FAMILY  
INSPIRATIONAL MOTIVATIONAL DIFFERENT  
SPECIAL HOMELY HAPPY

Apply now, be part of an incredible team!



## SCHOOL INFORMATION

Talbot Heath School | Rothesay Rd | Bournemouth | Dorset | BH4 9NJ  
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Head: Mrs Angharad Holloway | Chair of Governors: Mrs Christine Norman  
Total number of pupils: 591 Pre-prep and Junior: 244 Senior: 347