

# **JOB INFORMATION**

## **TEACHER OF FRENCH**

RHS is looking to appoint a talented and enthusiastic graduate to the post of Teacher of French with effect from April or September 2018. It is expected that the appointee will be able to teach French from Year 7 through to Year 13 and will be an inspiring and engaging teacher, capable of distilling a love of learning and passion for languages to their pupils. The new Teacher of French will bring a dynamic and creative teaching style to this academic department and will contribute to the wider co-curricular offering of the department. The Teacher of French works alongside and reports directly to the Head of French.

Responsibilities are detailed in the generic job descriptions of Teachers at the Royal Hospital School and should be read in conjunction with the Subject Teacher Specification, both of which are attached.

## **THE SCHOOL**

The Royal Hospital School (RHS) is an HMC co-educational boarding and day school for approximately 750 pupils aged 11-18. The School occupies a magnificent 200 acre site in the Suffolk countryside just south of Ipswich.

The School selects pupils from a reasonably broad ability range and for this reason we focus on achieving a positive value added for all our pupils. Applications for places at RHS are extremely healthy and this year our pupil numbers are the highest on record.

The Royal Hospital School aims to provide academic excellence with an outstanding range of cultural and sporting opportunities. This is strongly backed up by first-class pastoral care and a commitment to leadership, service and spiritual awareness. We have an outstanding campus which provides a safe and secure environment. We have a talented and dedicated staff who believe in maximising each child's potential, fuelling their aspirations, firing their imagination and encouraging independence of thought. We seek to provide pupils with the skills and confidence to navigate their own lives and to think about where they will be at 25.

This summer the School undertook the development of the internal sporting facilities including a new strength and conditioning room, a fitness suite, dance and martial arts studio and the addition of a climbing wall in a refurbished sports hall. Further development of the School estate and the provision of top quality facilities for the education of our pupils remains a priority. The School has embarked upon a rolling programme of classroom refurbishment and, thanks to the generosity of our trustees, Greenwich Hospital, a £400,000 Wi-Fi programme has facilitated wireless internet access across the whole school campus since 2013. All members of the teaching staff and all pupils have iPads as part of the School's mobile learning initiative.

## MISSION AND AIMS

Our Mission is to understand each young person's strengths, to help them to make the right choices at the right time, navigating through their critical, formative years and ensuring their education becomes the foundation for their happiness and success.

### Aims

The aims of the Royal Hospital School are:

- to develop intellectual curiosity and academic confidence;
- to enable pupils to grow into the person they wish to become, fulfilling their potential and prepared for life after school;
- to inspire leadership, adventure and self-discovery;
- to foster creativity and imagination;
- to provide a secure and nurturing community which promotes wellbeing, fitness and healthy competition;
- to instill the values of service, loyalty and commitment and uphold the School's unique and rich heritage;
- to cultivate a global outlook and environmental responsibility.

## LAST INSPECTION

The School was inspected in January 2015 and received excellent ratings in all nine areas by the Independent Schools Inspectorate. The inspector commented:

*"The School has clear aspirations for its pupils. It seeks to promote the attributes of inspiration, challenge and leadership in its pupils. Pupils are encouraged to strive for academic excellence and to endorse the values of service, loyalty and commitments whilst upholding the School's unique and rich heritage. The School encourages leadership and a sense of adventure and self-discovery. A high priority is the promotion of service both within the School and to the wider community. The School aims to foster creativity and imagination within a civilised, caring, Christian community, based on high standards of behaviour, mutual respect, trust and courtesy between staff and pupils. The School cultivates a global outlook and sense of environmental responsibility. It aims to encourage pupils to develop fitness, wellbeing and enter into healthy competition."*

Candidates can read the full Report on the School's website at <http://www.royalhospitalschool.org/school-life/overview/#inspection-report>.

## THE MODERN FOREIGN LANGUAGES DEPARTMENT

The Modern Foreign Languages Department is a large department with 8 teachers and 3 native speaking assistants teaching French, Spanish and German. All pupils in Years 7 and 8 study one modern foreign language, chosen from French, German and Spanish. In Year 9 it is expected that most will continue their core language and that some will take up a second from German and Spanish. The majority of pupils are expected to take one of these languages at GCSE, while the GCSE option blocks make it possible for them to take their second as well. AQA public examinations are offered and a number of pupils continue their language studies at well-regarded universities.

The Modern Foreign Languages Department is well resourced and keen to develop in pupils both a solid understanding of linguistic structure and the ability to communicate fluently.

The French Department is currently staffed by one native and four non-native teachers of French supported by a dedicated Foreign Language Assistant. Over the last decade, French has maintained its position in the Modern Foreign Language provision of the school, with a healthy number of pupils taking GCSE every year and A-Level. This is a particularly exciting time as join the French department at RHS with recent curriculum changes in the lower school strengthening our offering to pupils, and the recent introduction of an exchange with a unique Franco-German school in Freiburg.

The French Department has fully embraced the school's mobile learning initiative. The team is open to all the exciting possibilities which the use of iPads in education brings and, particularly in this context, sharing resources and ideas is encouraged. Away from the classroom, opportunities to learn the language through real-life resources and experiences are always being explored and a Year 10-13 exchange takes place in October half term along with the return visit to RHS in the Lent term and a Year 8 trip to Boulogne and the Opal Coast in June. There are many opportunities for pupils to take part in extra-curricular activities, and the department seeks to engender interest by drawing attention to and celebrating French culture such as a Christmas market, trips to see French films and theatre and an MFL-wide European Day of Languages event.

The successful applicant could be a newly qualified teacher or one with more experience, but will be capable of teaching French throughout the school's age range including A Level and offering another language (ideally, but not necessarily, Spanish). The department is currently staffed with teachers across the range of age and experience who will provide sympathetic support for a new colleague.

## APPLICATION PROCESS/APPOINTMENT PROCEDURE

Applications should be made on the *RHS Application Form* enclosed, be accompanied by a letter (no longer than one side of A4) giving reasons for applying for the post, and be sent to Mr. Simon Lockyer, Headmaster, Royal Hospital School, Holbrook, Ipswich, Suffolk, IP9 2RX (Email: [recruitment@royalhospitalschool.org](mailto:recruitment@royalhospitalschool.org)). **(\*Note that a C.V. will not be accepted in lieu of a fully completed Application Form).**

Further details of the Royal Hospital School can be found on our website: [www.royalhospitalschool.org](http://www.royalhospitalschool.org)

**The closing date for applications: 29<sup>th</sup> January 12noon**  
**Interviews: w/c Monday 5<sup>th</sup> February**

***RHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to satisfactory references and an Enhanced Disclosure & Barring Service (DBS) check.***