



**Aspirations Academies Trust**  
in association with AUI and QISA

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# Director of Mathematics – South Coast Region

Leadership Scale (Highly competitive salary, to be negotiated, in line with Assistant/Vice-Principal salary)

## Applicant Information Pack



National Teaching School  
designated by  
 National College for  
Teaching & Leadership

National Support School  
designated by  
 National College for  
Teaching & Leadership

*'To be able to dream about the future, while being inspired in the present to reach those dreams'* Dr. Russell J. Quaglia



## Welcome

Thank you for considering the Aspirations Academies Trust for your next appointment.

We seek an excellent **Director of Mathematics** for our **South Coast Region** cluster of academies. **(September 2018 start).**

This newly created position has arisen due to the continued growth of the South Coast Region cluster of academies in the Aspirations MAT and Magna Academy Poole being designated as a NCTL National Teaching School and National Support School.

This position is a very rare and exciting opportunity to drive the strategic development of the 3-19 Mathematics curriculum and provision across a growing cluster of primary and secondary academies in Bournemouth, Poole and Dorset. We wish to create a hub of excellent Maths provision. The candidate would also lead Mathematics ITT, CPD and School to School Support work as part of our National Teaching School and Support School responsibilities.

The AAT South Coast Region currently comprises of the following academies (with likely further expansion):

- Magna Academy Poole (11-19)
- Atlantic Academy Portland (3-16)
- Ocean Academy Poole (7-11)
- Jewell Academy Bournemouth (R-11)
- Livingstone Academy Bournemouth (3-19) – opening in September 2019
- Magna Academy Poole also is the home of Aspirations Teaching School Alliance

## Key Purpose of the role:

- To develop the **3-19 Mathematics strategy, curriculum and pedagogy across the South Coast Region** Academies, working alongside the Academies on the effective delivery of the Mathematics curriculum
- To monitor and support the **overall progress and achievement of students in Mathematics across Atlantic Academy, Magna Academy, Ocean Academy and Jewell Academy (and other AAT South Coast Region academies as the Region grows e.g. Livingstone Academy)**
- To **develop, lead and support the strategic development of Mathematics across the AAT Academies in the South Coast Region**
- To lead on supporting the **continuous improvement of the Mathematics curriculum** across the South Coast Region
- To lead on supporting the **continuous improvement of Mathematics teaching** across the South Coast Region

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- To lead on further driving up attainment and progress in **Mathematics** across the South Coast Region
- To lead on the development of **Mathematics CPD, Mathematics ITT and Mathematics School to School Support** as part of the Aspirations National Teaching School and National Support School
- Lead and manage the **Aspirations National Teaching School and National Support School Mathematics Specialist Leaders of Education and Lead Practitioners team.**
- To share and support the Academy's responsibility to provide and monitor opportunities for personal and academic growth.

**Atlantic Academy Portland or Magna Academy Poole would be your home academy and you would teach a reduced Mathematics timetable in this academy as part of your role.**

The successful candidate will have very successful experience of raising attainment and progress in Maths at secondary level, as a middle leader and/or senior leader. The candidate should also have a good understanding of the new primary Mathematics curriculum and SATs.

## **The Trust**

Central to the philosophy of our Trust is the innovative Aspirations Framework, which outlines the belief that for all students to have high Aspirations, **three Guiding Principles must be present: Self-Worth, Engagement, and Purpose.**

If you are able to visit any of our academies, you will see a scholarly culture with impeccable behaviour and highly engaged students. At the same time, we are very outward-facing and humble. We know we haven't yet got everything right, and are driven to continuously improve and aspire to become some of the best schools in the country.

## **Magna Academy Poole**

Magna Academy opened in September 2013, replacing the predecessor school which had been in special measures. It is a vibrant and exciting place to work and was graded as **outstanding in all areas by OFSTED in June 2015**. In 2016, Magna achieved a Progress 8 score of 0.52, **placing the academy well within the top 5% highest performing schools nationally.**

*'This is an outstanding school. Teachers have high expectations of their students, who respond by producing excellent work.'* (OFSTED, June 2015)

*'Students make exceptional progress.'* (OFSTED, June 2015)

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*'The behaviour of students is outstanding. They are exceptionally keen to learn, and show real enthusiasm in lessons.'* (OFSTED, June 2015)

*'Excellent teaching takes place in Maths.'* (OFSTED, June 2015)

Magna Academy is a **newly designated NCTL National Teaching School and National Support School**. Magna Academy is the lead National Teaching School for the Aspirations Academies Trust. The Academy co-ordinates School to School Support for other schools, including support for Atlantic Academy Portland, through deployment of Specialist Leaders of Education and a National Leader of Education

**The Maths department is a growing, strong and dynamic team** currently consisting of 8 teachers and 2 1:1/small group Maths tutors. The department consists of an established, highly skilled and experienced team, including a Vice-Principal, Assistant Principal, a Subject Co-ordinator, Deputy Subject Co-ordinator and a Maths Development Co-ordinator.

**They are housed in a state of the art Maths area** with a mix of classrooms, applied learning spaces, 1:1/small group Maths tutor rooms and the capacity to adapt to different learning strategies. All rooms are equipped with SMART boards. **KS3 Maths homework is streamlined and centralised**. Students complete 30 minutes of online 'Hegarty Maths' every evening. This is checked centrally and same day detentions issued for non-completion.

**Maths A Level is currently offered in Year 12 and 13, and is popular.**

**Learn more about Magna Academy at:** [www.aatmagna.org](http://www.aatmagna.org)

## **Atlantic Academy Portland**

**Atlantic Academy Portland is an all through academy with Reception to Year 11 (post 16 from 2018).**

It is located in stunning buildings, having benefitted from a £20 million plus full renovation program. It is situated on the beautiful **Isle of Portland, at the heart of the Jurassic Coast, in Dorset, within easy reach of Weymouth, Dorchester, Yeovil, Poole and Bournemouth**. This really is an academy at the very heart of the community.

**There is also the potential for onsite accommodation be made available at a subsidised rate.**

Atlantic Academy Portland offers you a **unique opportunity to work in a Reception to Year 11 school where the schemes of learning are planned from Key Stage 1-4.**

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The primary staff follow the **Maths No Problem** scheme of learning with children taught in line with the **Mastery approach** from Reception, offering secondary teachers the opportunity to work with students who have a deep understanding of mathematics.

Atlantic Academy continue the mastery approach at secondary level, and are active members of the **Jurassic Maths Hub**, reflecting the commitment to excellence in teaching and learning in every lesson.

The Maths department at Atlantic is supportive, growing, well organised and resourced.

Learn more about Atlantic Academy at: [www.atlantic-aspirations.org](http://www.atlantic-aspirations.org)

## **Primary Academies: Jewell Academy and Ocean Academy**

**Jewell Academy Bournemouth is a primary academy with Reception to Year 5 (Year 6 from 2018).**

Jewell Academy Bournemouth is a primary academy in north Bournemouth which opened in September 2013 with just Reception and Year 1 pupils, and has grown year on year. **It currently has pupils up to Year 5 and will be at full capacity in 2018 when those pupils reach Year 6.** It was judged **outstanding in all areas by Ofsted in June 2015.**

**Ocean Academy Poole is a junior academy with Year 3 to Year 5 (Year 6 from 2018).** Ocean Academy Poole is a new junior academy which opened in September 2015 close to the centre of Poole. **It has gained an excellent reputation locally and is already oversubscribed. It currently has Year 3, 4 and 5 pupils and from 2018 will be at full capacity when those pupils reach Year 6.**



## What we offer:

We have very high expectations of our staff, but we value them highly, and treat work load very seriously. Our systems at Magna and Atlantic Academies ensure you can really focus on your core purpose – teaching, in a sustainable way, unhindered by bureaucracy or poor behaviour.'

- Great students who behave impeccably – you can make a massive difference to them
- Tight, robust, no-excuses behaviour systems
- Highly visible and supportive senior leaders, who have your back
- Same day centralised detentions, including homework detentions (you do not need to organise, run or chase them at all), helping to underpin impeccable behaviour, so you are free to teach
- A feedback policy focused on whole class feedback – you do not need to mark exercise books – we do not have onerous and impossible marking policies
- A centralised homework system at KS3 – you do not need to check or mark KS3 homework
- No formal graded lesson observations – just ongoing 'no-stakes' feedback, helping you to continuously develop – we believe that trusting our staff with autonomy helps to develop a strong staff culture
- Collaborative planning with centralised, shared units of work and resources
- CPD starts as soon as you are appointed
- Excellent ongoing CPD, career development and promotion opportunities
- A professional progression model within the Trust
- State of the art facilities, and a very pleasant locations in beautiful Dorset

## What we are looking for:

The successful candidate will be:

- an excellent leader and teacher of Maths
- someone who does whatever it takes to ensure the life chances of all our students are maximised. They will blend extreme personal humility with intense professional will.
- totally aligned to our values and mission. If you are the type of person who fits with our culture, you will love working here.

As a rapidly growing MAT, with Magna Academy as a **newly designated NCTL National Teaching School and National Support School**, you would be joining us at a very exciting time and become part of a vibrant learning community that will offer you fantastic opportunities for CPD, career development, future promotions and for you to be able to make your mark.

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We actively welcome visits and would be delighted to show you around our Academies in order to fully appreciate our excellent learning environment.

### Next steps:

This position offers an excellent opportunity for an ambitious, talented individual looking to really develop their career. We would be delighted to show you around our Academies in order to fully appreciate our excellent learning environments. **We strongly advise a visit as it is unlikely to be like anything you have ever seen. Please contact [zchallis@aatmagna.org](mailto:zchallis@aatmagna.org) or 01202 604222 to arrange a visit or an informal, confidential discussion about the role with myself.**

### How to Apply:

To apply, please click on the “quick apply” button to submit an online application.

**Closing date for applications: 9am: Monday 19<sup>th</sup> February 2018**

*Magna Academy is committed to safeguarding and promoting the welfare of children. The successful candidate will be subject to an enhanced DBS check before taking up the post.*

Yours faithfully,

Richard Tutt  
Director of Education - South Coast Region