

## Person Specification Form

**Post : Y5 teacher**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/ training</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status (QTS)</li> <li>• Evidence of continued professional development</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching in upper KS2</li> <li>• Good understanding of teaching spelling, punctuation and grammar (SPAG)</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of teaching a mixed ability, mixed age class</li> <li>• Planning for TAs</li> <li>• Understanding of end of KS2 national/teacher assessment.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Child protection procedures</li> <li>• Understanding of the importance of Assessment for Learning</li> <li>• Understanding of the importance of high quality marking in raising attainment.</li> <li>• Knowledge of new 2014 National Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Special Educational Needs Code of Practice.</li> </ul>
<b>Professional Skills</b>	<ul style="list-style-type: none"> <li>• Ability to plan for mixed ability class</li> <li>• Sound knowledge of English curriculum</li> <li>• Sound knowledge of Maths curriculum</li> <li>• Effective communication and interpersonal skills.</li> <li>• Ability to build strong relationships with children.</li> <li>• Highly effective behaviour management skills.</li> <li>• High expectations and ability to support and extend children's learning.</li> <li>• Use ICT to support teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>• Managing the work of teaching assistants.</li> </ul>
<b>Personal skills</b>	<ul style="list-style-type: none"> <li>• Highly motivated and enthusiastic</li> <li>• Demonstrate commitment and ability to use initiative.</li> <li>• Can demonstrate flexibility and adaptability of approach.</li> <li>• Ability to communicate effectively with staff, parents and professionals.</li> <li>• Ability to work as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• Skills / enthusiasm to enhance extra-curricular aspect of school life</li> </ul>