RGS
THE GRANGE

EARLY YEARS PRACTITIONER
MATERNITY COVER
To commence January 2019

Are you passionate about working with young children? Do you have previous experience of being part of a dedicated and hardworking team of assistants who have high expectations and a caring approach? We are looking for enthusiastic, well qualified practitioners to join the staff in the Early Years setting at our flourishing school. The postholders will be required to act as a key person for groups of children aged 2 – 4 and instil a love of learning into their designated children.

The posts are initially term time plus 5 weeks of holiday working. A full time post will typically be 37.5 hours per week worked over 4 days Monday – Friday (one day off per week) with 30mins unpaid lunch break. The Early Years Department is staffed between 7.45am and 6.00pm daily.

Full time posts are paid for 205 working days in a year to include in service training and housekeeping days as well as 20 contracted days to work in our Holiday Club. Salary will be split by equal monthly instalments throughout the year.

Benefits include:

- Opt in to an excellent employer contribution pension package;
- School fee remission;
- Private medical insurance;
- Free school lunch during term time;
- Ample onsite parking;
- Free uniform;
- Support with professional development.

Please apply by visiting the Vacancies section of our website: www.rgsw.org.uk. Applicants should then use the Quick Apply link. Please outline your strengths and experience. It is expected that all staff play a full and active role in all aspects of school life. Please include the name and address of two people to whom reference may be made.

Support Staff will be paid on the RGS Support Staff Pay Scale and starting salary will be based on qualifications and relevant experience.

Short-listed candidates will be invited for interview and asked to prepare a short activity with an appropriately aged group of children. The closing date for applications is 12.00 noon on **MONDAY 19 NOVEMBER 2018** with interview scheduled to be confirmed.

Completed forms should be returned to Mrs Vanessa Kay, School Business Manager either via email to vjk@rgsw.org.uk or post to RGS The Grange, Grange Lane, Claines, Worcester, WR3 7RR.