

Person Specification

Job title:	Salary:	Location:
CCF. Contingent	Grade 4.	Jewellery Quarter
School Staff Instructor	£25, 951 - £32, 486	Academy
(SSI)	Opportunity to claim up to	
	51 paid days at the	
	current MOD rate	

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All Posts will be subject to a DBS clearance at Enhanced Level, MOD Security Clearance and ratification.

	Essential	Desirable
Education, Training and Qualifications		
 An active member of a CCF/ ACF (or similar) 		X
 Hold outdoor education qualification(s) 		X
 Hold range management qualification(s) 		X
Skill at arms instructor		X
Exercise Conducting Officer		X
Hold a full driving licence including D1and D1E	X	
Knowledge of DoE awards		X
First Aid trained		X
Be prepared to undertake training and further		
qualifications to develop the role	X	
Experience, Knowledge, Skills and Competencies		
 Regular, Reserve or Cadet Forces Background at SNCO / 		
Commissioned Officer level	X	
An effective and efficient administrator	X	
Computer literate	X	
Experience of working with young people	X	
 Excellent communication skills (including written, oral and 		
presentation)	X	
 Understanding the ethos of the CCF 		X
Personal Attributes		
 A determination to develop skill set to meet the needs of 		
the academy and cadets	X	
 Resilience, the ability to calmly work under pressure and 		
be able to meet deadlines	X	
 Ability to think creatively and to prioritise 	X	
Excellent interpersonal skills	X	
Able to lead a team	X	
Discreet and confidential	X	
 A commitment to CORE Education Trust vision, values, 		
aims and the objectives of its academies programme	X	