



GREENWOOD
ACADEMIES TRUST



Aim high
with a career
in education

CANDIDATE INFORMATION
DANESHOLME JUNIOR ACADEMY



CANDIDATE INFORMATION

A MESSAGE FROM THE PRINCIPAL

I am always excited to be recruiting talented staff to join the staff team at Danesholme Junior Academy.

At our academy, achieving the best for our pupils is at the heart of everything that we do. We provide a rich stimulating environment which caters for children of all abilities and aim to develop each child's potential to the full. We seek colleagues who share our commitment to achieving the best academic outcomes whilst also nurturing personal and social development through an engaging inclusive curriculum.

We have high expectations of our pupils both as learners and as citizens. The strong relationships which exist between our staff and pupils ensures that our academy has a calm, orderly and purposeful environment where pupils can enjoy their learning, make accelerated progress and feel safe. We expect our pupils to purposefully engage with their learning and to be committed to making a positive contribution to our academy community.

I look forward to hearing from you if you believe you have strong skills to add to our team to enable our pupils to reach their full potential with no limit on what they can achieve.

Best regards

Karen Rolf
Principal
Danesholme Junior Academy



ABOUT THE DANESHOLME JUNIOR ACADEMY

Danesholme Junior Academy opened in September 2015 under the sponsorship of the Greenwood Academies Trust (GAT), having previously existed as Danesholme Junior School. The academy is a large three form entry, Key Stage 2 academy, catering for pupils from Year 3 to 6. The majority of our pupils join us in Year 3 from Danesholme Infant Academy, with whom we share a site. We serve the families on the Danesholme estate in Corby and also many families living on the rapidly expanding new residential areas in close proximity, such as Oakley Vale.

At the Danesholme Junior Academy we work closely together as a team to develop and share best practice. Teamwork is strong within our academy and also across other academies locally. Danesholme Junior Academy is one of twelve GAT academies in Northamptonshire and there are five GAT primary age range academies within Corby itself. This puts us in a unique and privileged position where we can respond to issues specific to our locality collectively.

Danesholme Junior Academy is a place where the best staff can make a real impact on the life chances of our pupils.

Local Information

Voted in the top 33% of England's happiest places to live according to Rightmove, Northamptonshire offers affordable housing and is one of the UK's fastest growing counties, which means it is highly favoured by those wanting to strike a good balance between living and making a living. Due to its central location and idealistic countryside Northampton has one of the highest levels of employment in the country. It is home to thousands of companies, from technology and manufacturing to logistics companies. At the Heart of England's communications network and within a one hour drive of London, Birmingham, Oxford and Cambridge Northampton is perfect for commuting or relocating. The City itself is one of historical beauty boasting plentiful shops, cafes, bars, restaurant, museums and galleries, the stunning surrounding areas are bursting with history and heritage.

Community

We encourage our pupils to get involved in events that support our local community. Previously pupils have been involved in litter picking as part of the 'Clean up for the Queen' and 'Park and Stride', a event as part of national walk to school week. We work closely with our Neighbourhood Warden and our local PCSO on these types of community projects. Because of this our children regularly demonstrate that individuals can make a difference in the local community.

Training and Development

As well as offering first class Continuous Professional Development and tailored in-house training, in partnership with the Trust and the Learning Alliance we also provide regular opportunities to work with the other Trust academies in Northampton, plus leadership and subject specific networking opportunities.

The Facilities

We are committed to continual investment in our academy building and our site is fresh, vibrant and engaging. We have developed spaces for outdoor learning and invested heavily in ICT to support teaching and learning. We have an ICT suite with thirty two individual work stations and a set of class iPads. Every classroom has enough laptops for one group of children, an interactive whiteboard and a visualiser.

ABOUT THE DANESHOLME JUNIOR ACADEMY CONTINUED..

The Curriculum

We follow the National Curriculum (revised in 2014) which sets high expectations for all pupils. We also teach the children the essential learning skills of resilience, resourcefulness, reflectiveness and reciprocity alongside the acquisition of new knowledge and skills. We take a hands-on approach to learning with rich practical experiences built in.

Specialist teachers work in particular curriculum areas to ensure consistently high quality learning experiences. We have an ICT Instructor, a Music Teacher, a Spanish Teacher and various sports coaches who deliver lessons across the school. We invite many visitors into school, hold theme days and take pupils out on educational visits and use the school grounds to supplement our pupils' educational experiences. We are an active sporting academy and we promote sport and healthy lifestyles, getting involved in lots of local competitive sporting events. We also run a wide range of extra-curricular clubs and encourage as many children as possible to participate.

House and School Council

Every child is in one of our four school houses. The houses are named after four Viking Gods – Thor, Odin, Freya and Baldur. Each house has a House Captain, who is in Year 6 and is a chosen representative. House captains organise whole school events on behalf of their house and the children in it. Houses are encouraged to work together for whole school rewards – e.g. inter-house sports trophies and the house point cup.

We also have a school council which provides a real context for citizenship education and gives all pupils experience that helps them develop useful life-skills, helping to create more involved, empowered and active citizens for the future.

Danesholme Junior Academy, Motala Close, Corby, Northamptonshire, NN18 9DT

Telephone: 01536 741657

Find out more: www.danesholmejuniorschool.co.uk



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THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 31 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email vacancies@greenwoodacademies.org.



BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

Making a difference. If you really want to make a difference to the life chances of pupils then why not join an organisation that can demonstrate experience in providing these opportunities for its staff?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement. The Trust has improved the overall effectiveness of 20 academies since they joined GAT. A further two academies have remained good.

A supportive leadership and central team. GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

GAT is a not for profit educational charity. We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

A close knit support network. With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities.** We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting www.greenwoodacademies.org/learningalliance.

We **support working parents.** Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

Helping you plan for the future. Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

Visits: Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

Applying: Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to vacancies@greenwoodacademies.org or posted to the below address:

HR Recruitment
Greenwood House
Private Road No. 2
Colwick Quays Business Park
Nottingham
NG4 2JY

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

Interviews: Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

References: References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

Offers: Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The recent addition of the Learning Alliance to the Trust will help to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie





CANDIDATE INFORMATION

GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

Human Resources

<http://www.greenwoodacademies.org/vacancies>



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