



GREENWOOD ACADEMIES TRUST

PERSON SPECIFICATION

Midday Supervisor

	Essential	Desirable	How Assessed
Qualifications:			
Recognised First Aid certificate		✓	Application form
Experience:			
Experience of supervising children as a parent or carer		✓	Application form; at interview and reference
An understanding of managing the behaviour of groups of children	✓		Application form; at interview and reference
Personal and Professional Skills and Attributes:			
Ability to effectively supervise a team	✓		Application form and at interview
Ability to work as part of a team or individually	✓		Application form and at interview
Ability to encourage high standards of pupil behaviour at all times	✓		Application form and at interview
Be able to liaise with parents and staff in a professional manner	✓		Application form and at interview
Recognise the value of constructive play activities		✓	Application form and at interview
Be able to recognise behaviour giving cause for concern	✓		Application form and at interview
Ability to communicate effectively	✓		Application form and at interview

Requirements from confidential references:

	Essential
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
Good health and attendance record	✓

The Greenwood Dale Foundation Trust will require the appointed candidate to gain satisfactory relevant background checks in accordance with safer recruitment guidelines; this will include an Enhanced (with Barred) Disclosure check.