



## **Kimbolton School**

### **Teacher of Spanish**

Required for September 2019

Kimbolton School is fully co-educational (4-18), with both day and boarding pupils, and has a delightful setting in the grounds of Kimbolton Castle. The School combines tradition and innovation in its educational and academic ethos. Kimbolton has high academic standards in terms of GCSE, A Level and university entrance down to the motivation and commitment of pupils and teachers alike. There is a forward-looking and supportive working environment. We are a Digital School with iPads for all pupils with ongoing investment in technology, staff professional development, and a close focus on teaching methodologies and pupil learning. Teaching at Kimbolton offers many opportunities from the academic, super curricular to a vast range of extra-curricular activities. The Common Room enjoys a reputation for its friendly and happy working atmosphere. This post pertains to the Senior School (ages 11-18).

The person appointed will be a qualified teacher, have a good university degree in Spanish (or with Spanish as the major component), with a PGCE and Qualified Teacher Status (or equivalent). He/ She will be fluent in spoken and written Spanish, and be a regular visitor to Spain.

In the first year, the Head of Spanish expects to offer the successful applicant a range of teaching opportunities throughout the age range.

The ability to offer French as a second language is desirable, but not essential. Spanish results in recent years have been strong (2018 results - GCSE 41% A\*/A; A level 100% A\*/A). The new teacher's primary role will be to help maintain and improve upon this standard.

In addition to the teaching, the appointee will want to take a full part in the activities of the Department and MFL more broadly. The Spanish Department organises a wide range of cultural activities (visits to conferences, shows, plays; masterclasses for Year 5 pupils; cultural days; music club, writing competitions etc.) and trips to Spain and Latin America. All members of the Department contribute to keeping resources up-to-date.

The Department consists of one full-time teacher (the current Head of Spanish), a part-time Spanish teacher, a lectora, and three teachers of French and Spanish.

All pupils study French and Spanish in Years 7-9, and they are divided into 4 or 5 sets depending on the year group, ranging from 25 pupils in the top set to around 10 in a lower set. *Listos* is the course book for Spanish in years 7-9. *The Cambridge IGCSE Spanish* is the course book for Spanish in years 10-11. A range of supplementary materials is available also. Pupils in Year 11 are entered for IGCSE (CIE).

In the Sixth Form, there is currently one Lower 6<sup>th</sup> group and one Upper 6<sup>th</sup>. Both studying for Edexcel A Level Spanish. Lower 6<sup>th</sup> students have seven one-hour lessons a week and Upper 6<sup>th</sup> have six one-hour lessons (A Level lesson allocations include a period with the Spanish lectors). A Level courses are organised topically and much emphasis is placed on grammar. Students are currently studying the film 'Volver' by Pedro Almodóvar and the play 'La Casa de Bernarda Alba' by Federico García Lorca.

Both Spanish and French are taught at Kimbolton Prep School.

Most of the Spanish teaching takes place in the Castle. Some lessons are taught in the newer Queen Katharine Building. There is also a Sixth Form resource room for each language, equipped with TV/video, listening materials and literary texts, in which the lectors work. All rooms are networked, have projectors and Apple TVs with iPads/Apps used widely by staff and pupils.

There is a competitive salary scale and the successful applicant would be placed at the appropriate point on this scale, with reference to his/her experience and qualifications.

Accommodation may be available for the successful candidate, should it be required.

### Person Profile

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>○ A good University degree in Spanish (or majority Spanish MFL degree).</li> <li>○ A PGCE with Qualified Teacher Status (or equivalent).</li> </ul>	<ul style="list-style-type: none"> <li>○ Evidence of further relevant professional development in teaching, learning and management.</li> </ul>
<b>EXPERIENCE AND SKILLS</b>	<ul style="list-style-type: none"> <li>○ Proven GCSE experience and good results record.</li> <li>○ Proven A Level experience and good results record.</li> <li>○ Track record as an excellent classroom teacher with a passion for the subject.</li> <li>○ Excellent subject knowledge.</li> <li>○ Evidence of initiative in improving performance.</li> <li>○ Ability to use and manage data in performance analysis and target setting.</li> </ul>	<ul style="list-style-type: none"> <li>○ Ability to deliver French to KS3 level.</li> </ul>

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>o Enthusiasm about subject and for working with young people.</li> <li>o Strong communication skills.</li> <li>o Sound judgement and decision making.</li> <li>o Commitment to the use and development of technology.</li> <li>o Organised, punctual, and efficient in organising their workload and managing their time effectively.</li> <li>o A willingness to play a full part in the extra-curricular life of the School.</li> <li>o A sense of humour and perspective on life.</li> </ul>	

### **Method of Application**

Applicants are asked to complete the Kimbolton School Application Form, supported by a letter of application and Curriculum Vitae. **An emailed application is acceptable.**

Applications should be returned to:

Jonathan Belbin, BA, FRSA,  
The Headmaster  
Kimbolton School  
Kimbolton  
Huntingdon  
Cambs PE28 0EA

**Email:** [headmaster@kimbolton.cambs.sch.uk](mailto:headmaster@kimbolton.cambs.sch.uk)  
**Telephone:** 01480 862204

**The closing date for applications is: 0900 on Thursday 22<sup>nd</sup> November 2018**  
**Interviews: Thursday 29<sup>th</sup> November, 2018**

**Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates. All posts are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK.**

### **Notes:**

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at [www.gov.uk/government/organisations/disclosure-and-barring-service](http://www.gov.uk/government/organisations/disclosure-and-barring-service). All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy is can be found on the website [www.kimbolton.cambs.sch.uk/policies](http://www.kimbolton.cambs.sch.uk/policies).