

Assistant Headteacher Person Specification

Experience		A	I	O
Evidence of upper key stage 2 teaching experience	E	*	*	*
Education: relevant degree/teaching qualification and Qualified Teacher Status (QTS).	E	*		
Proven experience of successfully contributing to school improvement and raising standards.	E	*	*	
Evidence of up to date knowledge in relation to the Primary Curriculum, management and teaching and learning.	E	*	*	
Experience of management/leadership experience in a core curriculum area, including detailed knowledge of the strategies.	E	*	*	*
Experience in and commitment to raising standards of attainment together with a knowledge of appropriate strategies.	E	*		*
Special aptitudes				
Ability to use leadership skills to deputise in the absence of the Headteacher and the Deputy.	E	*		
A clear understanding of the role of in School Self Evaluation and the role of the School Development Plan.	E	*	*	
Proven ability to reflect, analyse to initiate and manage change.	E	*	*	
Outstanding classroom practice	E	*	*	*
Proven ability to motivate and promote children's enjoyment of learning through exemplary classroom practice				
Proven ability to provide an affective approach to inclusive teaching and to maintain high levels of achievement and behaviour in all children.	E	*	*	*
Proven ability to secure improvements in teaching and learning by modelling exemplary classroom practice.	E	*	*	*
Clear understanding of features of successful teaching and learning.	E	*	*	*
Evidence of up to date knowledge in relation to the Primary curriculum and teaching and learning	E	*	*	*
Other Job Specific requirements				
Proven commitment to Equal Opportunity Policy and experience of prompting equality through the curriculum, teaching and assessment practice.	E	*	*	

Key: D-Desirable, E-Essential, A-Application, I-Interview, O-Observation