

**Applications are invited for the post of
Head of Primary Music (0.7)
Required from September 2018 / January 2019**

The School

The Cathedral School in Llandaff is the leading independent school in Cardiff, the capital city of Wales. It educates approx. 800 students, boys and girls, aged from 3 – 18.

The school is located on an attractive campus adjacent to the ancient Llandaff Cathedral. It was founded in 1880 as a choir school to provide choristers to the Cathedral, and this tradition continues today, educating the 40 choristers of Llandaff Cathedral, 20 boys and 20 girls. The school moved to its present campus in 1958, then numbering 190 boys and being a preparatory school. It became co-educational in 1978, and expanded very successfully to GCSE 12 years ago, achieving amongst the best GCSE results in Wales every year since. The Sixth Form began in September 2013 and has grown and developed each year; with outstanding results and students progressing to a wide range of university courses. There are no boarders; all of our students come from the locality, most from within a 20 mile radius. Standards, academic and behavioural, are very high. All students are expected to give and to be the best they can.

The Cathedral School is a member of the Woodard family of schools and is the only Anglican choir school in Wales. The Christian faith is central to the life of the school and all members of staff are expected to actively promote the aims of a Christian school, to contribute willingly and generously of their time and commitment to school life, and to sincerely seek to do and to be their best.

In addition to membership of the Woodard Corporation, the Cathedral School is a member of the Society of Heads (formerly SHMIS), IAPS (The Independent Association of Prep Schools) and also of the Choir Schools' Association.

The School's Aims

The school offers a broad curriculum, which it aspires to deliver through the highest standards of teaching. It is expected that students will progress within the school until A-level. The school not only prides itself on its musical, academic, sporting and artistic achievements, but also on its ability to challenge and motivate all of its students. We want children to take risks in the classroom, not to be afraid of getting it wrong, but rather to be confident enough to ask questions and think for themselves. All children have talents and gifts, both in and out of the classroom, and we are always looking to identify and celebrate these at every opportunity.

Ultimately, our aim is to equip our young people with the skills, abilities, interests, experiences, qualifications and, most importantly, vision and values to be the best that they can be, and to spend their lives promoting the common good. We hope that each of them will, in some way either great or small, make the world a better place.

Music at The Cathedral School

The Music Faculty has three members of staff and some 21 peripatetic teachers. The school's Director of Music has the overall responsibility for music throughout the school, teaching from Year 5 to Year 13 and leads the co-curricular music programme. The Assistant Director of Music teaches from Year 6 to Year 13 and directs the Girl Choristers. The department is an exciting, vibrant and committed team who relish the opportunity to teach at a school with such an outstanding musical provision. In 2015 we became a Yamaha Music Education Partner School, equipping the Faculty with 11 brand new pianos.

The Music Faculty is housed in a purpose-built wing comprising two main classrooms, used both for curricular teaching and co-curricular rehearsals. An additional music ICT room enables convenient integration of digital technology and a useful additional rehearsal space. Two further rooms accommodate an extensive provision of orchestral percussion; one being shared as the Girl Chorister rehearsal area. Class sizes are a maximum of 23 throughout the Primary section, enabling us to provide an enhanced learning experience across all year groups. The Memorial Hall, a new purpose-built facility, offers additional performance space and a rehearsal room.

A range of practice rooms, each equipped with a first class piano, together with a Music staff room, provide facility for an extensive peripatetic provision. Concerts are held in the Roald Dahl Studio and the Memorial Hall on a regular basis, together with Llandaff Cathedral and various major venues in Cardiff. The most significant concert of the academic year is the St Cecilia's Day concert, held in November/December in the Hoddinott Hall of the Wales Millennium Centre, the home of the BBC National Orchestra of Wales. Our beautiful Chapel, at the centre of the school, is in regular liturgical use; it houses an excellent, 2-manual digital (drawstop) organ inspired by continental design.

Nearly 80% of our pupils between Nursery and Year 6 learn at least one musical instrument and are actively encouraged to participate in the wide range of additional musical opportunities available. The full range of orchestral instruments is taught, as well as drum kit, guitar, saxophone, piano, organ and singing.

The successful candidate will be a first rate musician and a strong pianist, able to operate with a high degree of independence. They will be an excellent teacher of class music from Nursery up to Year 4. They will lead the musical provision for worship across the primary age range. They will inspire a love of music through leading the musical direction of Primary section productions, ensembles and the Primary section choirs. They will encourage performance opportunities through the organisation of regular small scale Primary soloist and ensemble concerts as well as supporting and contributing to the Senior school concerts that take place each term.

As well as promoting music at all levels within the school, the successful candidate will need to be calm under pressure, well-organised, efficient and able to work effectively and harmoniously with staff, students, parents and the various outside groups linked to the school.

All members of staff are expected to be in full sympathy with the Christian ethos of the Woodard school family, an ethos which pervades all strands of school life. For this particular role, it is expected that a practising Christian will be appointed.

The students at the school are great fun and are willing to work very hard. They are personable and appreciate a teacher who is willing to invest time into their lives and who cares about them and their education.

Should you choose to apply we look forward to meeting you, showing you what we do and hearing what you can offer. We are a friendly, supportive and diligent team, and we would like to develop further through welcoming a creative, knowledgeable and inspirational teacher to the faculty. If you would like any additional information about the role, please contact the Head's PA, Mrs Joanne Hudson via headspa@cathedral-school.co.uk.

Job Description

Teacher of Class Music

- Fulfil the Teacher's Standards at your appropriate level of experience;
- Be responsible for planning and teaching an exciting and vibrant Music curriculum across nursery to Year 4, including preparing an annual subject development plan which supports the whole school development plan;
- Be responsible for the welfare of the pupils, maintaining high standards of education and behaviour;
- Support and motivate colleagues and be a positive and forward thinking member of the Primary team.

Leadership of the musical provision for Primary worship

- To choose and prepare the termly programme of hymns / worship songs to be sung in assembly and in the weekly Cathedral service. Familiarity with a range of church music from traditional Anglican to modern worship songs is essential;
- To accompany school worship on the piano in weekly assemblies;
- To organise and prepare pupils to perform the musical item in weekly assemblies;
- To lead the weekly 'congregational practice' of hymns / worship songs, encouraging a love of singing, a sense of worship and enthusiasm for excellence;
- To work closely with the Chaplain in the provision of music for Primary section services e.g. at Harvest, Christmas, Easter and in the Summer.

Leadership of the Performance programme in the Primary section of the School

- Work with the Director of Music to calendar a termly schedule of concerts and other musical events;
- Responsibility for the thriving programme of co-curricular music in the Primary Section of the school, accountable to the Director of Music;
- Co-ordinating and directing the Primary section ensembles, including orchestral groups (Camerata and Sinfonietta) together with the Year 2 Choir and the auditioned Junior Choir (Cantemus);
- Accompanying pupils at the piano during concerts and assemblies;
- Responsibility for
 - Formal / informal concerts and end of term events such as Nursery graduation and speech day performances;
 - Working harmoniously with the Drama Department on productions;
 - Organising concerts by visiting performers and ensembles, as agreed by the Director of Music.

Person Specification

Essential skills and qualifications

- Good honours degree from a respected university
- Excellent general musicianship
- Efficient piano accompanist
- Ability to teach from Nursery to Year 4
- Knowledge and understanding of traditional and modern church music
- Ability to work independently
- A team player

Desirable skills and qualifications

- Relevant postgraduate qualifications
- PGCE or equivalent
- QTS
- A practising Christian

- Ability to play an orchestral instrument
- A good singing voice
- Experience of producing orchestral arrangements for younger groups
- Understanding of the relationship with parents in a fee-paying school context

Personal characteristics

- A passion for music and inspiring worship in young people
- Commitment to co-curricular music in choral and orchestral forms
- Ability to relate to and support students of all abilities
- Ability to support and motivate others
- A strong commitment to working with parents/carers
- Enthusiastic, energetic, innovative and ambitious team player
- Committed to supporting the school's Christian ethos
- A sense of humour

Staff Benefits

All teachers are eligible for membership of the Teachers' Pension Scheme. Salaries are above state sector pay scales and all teachers have an annual appraisal referenced against the Teachers' Standards England 2012 and the Post Threshold Standards. The school day is slightly longer than in the state sector, however the school holidays are significantly more generous. Teachers wishing to have their children educated at the school (subject to places being available and the child/ren satisfying the normal entry criteria) receive a considerable remission on the fees, and all staff are provided with lunch daily, free of charge. The professional development of staff is a high priority. The school is a challenging but rewarding place to work.

Application Procedure

Please download and complete the application form and email it, together with a covering letter of no more than two sides of A4, to Mrs Clare Sherwood, Head, via HeadsPA@cathedral-school.co.uk

The deadline for applications is **Monday 26th March 2018 at 12 noon**. Interviews will take place during the week commencing **Monday 16th April**.

Further information about the school, including details of our Safer Recruitment Policy, are available on the website at www.cathedral-school.co.uk.

Child Protection

The Cathedral School is committed to safeguarding and promoting the welfare of children and expects all employees to share this commitment. Applicants for this post must be willing to undergo child protection screening, including reference checks with any previous employer, as considered appropriate, and a criminal record check via the Disclosure & Barring Service. They will be expected to uphold the school's Child Protection Policy (copy on school website) at all times.

Clare Sherwood
Head