



Recruitment Additional Information

Teacher of English

MPS/UPS

**Closing date for applications:
Monday 24 April 2017 (9.00 am)
Interviews will be held on Thursday 27 April 2017**

A recruitment allowance will be available to an outstanding candidate.

Welcome to Colton Hills Community School

I would like to begin my welcome to prospective candidates by conveying the aspirations and high expectations the school has for all of its students.

The school is a very caring school. Care, which now translates into the highest standards and ambition for every child in the school. When we were inspected in May 2015 we were rightly judged good in all areas, having been a school requiring improvement previously.

We have continued on our journey towards building a more successful thriving school where teaching and learning remains our single most important priority. A culture of positivity has taken root, our Curriculum Leaders are well supported and driving change and the students themselves are aware that they are at the centre of significant change. As a result of this, the students are enjoying school and making good progress.

We are a unique school, with unique children and unique challenges and we are successful because of the collective efforts across the school to serve the local community and its children.

We are therefore looking for an innovative and inspirational practitioner who wishes to make a real difference to the life chances of our young people. If you aspire to great things both for yourself, for colleagues here that will certainly welcome and support you, and for children in this part of Wolverhampton, who despite their difficulties really want to succeed, I wholeheartedly encourage you to apply.

Colton Hills has been described as a "Sleeping Giant", a perception that is borne out by every person that visits. I know the future is outstandingly optimistic for the school and I invite you to join us, to share in its journey and contribute to its success.



Alberto Otero
Headteacher

Department Information: English

The English department in Colton Hills Community School is comprised of eight English teachers plus two teachers currently attached to other curriculum areas who work within the department. The department has undergone recent change in terms of staffing structure and we have in post a curriculum leader for the subject and two staff who are jointly second in charge with different responsibilities.

The department has two suites of rooms within the school which affords plenty of space for both English teaching and drama based activities. As with all schools the SOW associated with KS3 are undergoing significant change to meet with the new developments in the National Curriculum and to address the next phase in education for our pupils of assessment without levels.

Teaching groups are generally arranged in bands both for KS3 and KS4 and within those bands there is a degree of streaming to meet the academic needs of all of our students.

At KS5 students currently undertake AQA specification B for GCSE. At KS4 we are currently using the AQA specification for both English Language and English Literature alongside the Cambridge IGCSE for many of our Year 11 students. All students are expected to undertake both language and literature. Students, who are unsuccessful at the end of KS4 in achieving a minimum grade of "C" at English Language, have an opportunity to take their English GCSE again in Year 12.

We have recently undertaken the Accelerated Reading Programme and this is supplemented by the fact that all students (and staff) are expected to dedicate at least 20 minutes reading time a day during nominated times in the week. This strategy is already proving quite successful in raising the reading ages of a number of our students who were well below their chronological reading age.

The department is one which is growing in strength and confidence and will provide an ideal opportunity to anyone wishing to make an impact on education and better prepare themselves for development and possible promotion in the future.

Mr R Hutton
Curriculum Leader for English

The Application Process

Please follow instructions on the eTeach website to complete and submit an application form. If you experience difficulties please do not hesitate to contact the school on 01902 558465 or submit your application on the TES website.

For Section 8 of the Application Form please submit a letter of application detailing how your skills and experience to date have prepared you for this role at Colton Hills Community School (no more than 2 sides of A4).

Shortlisted candidates will be notified by letter, email or telephone call with details of the interview and selection process.

If you would like to discuss this position prior to the closing date please do not hesitate to contact Mrs P Baker, Headteacher's PA, on 01902 558430.

Prospective candidates are welcome to visit school prior to making an application by contacting the school on 01902 558465.