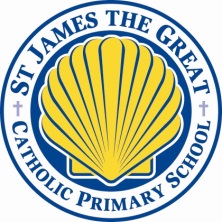
**St James the Great Catholic Primary School**

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**Person Specification**

**Classroom/Learning Support Assistant**

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| **ESSENTIAL** | **DESIRABLE** |
| **Experience**  Experience working with children of relevant age. | **Experience**  Experience of working with pupils with additional needs. |
| **Qualification/Training**  Very good numeracy/literacy / communication skills | **Qualification/Training**  Qualification or experience relevant to education. |
| **Knowledge/Skills**  Ability to relate well to children and adults.  Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.  Working knowledge of national curriculum and other relevant learning programmes.  Understanding of principles of child development and learning processes, in particular, barriers to learning. | **Knowledge/Skills**  Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation.  Ability to plan effective actions for pupils at risk of underachieving.  Full understanding of the range of support services/providers.  Ability to self-evaluate learning needs and actively seek learning opportunities. |
| **Personal Attributes**  An empathy with the ethos of a Catholic School.  Ability to be flexible and work within the whole school framework. |  |