



Gildredge House Recruitment Head of Modern Foreign Languages Person Specification

Qualifications and Experience

Essential

- Honours degree from a recognised university and in an appropriate subject
- At least 3 years' teaching experience in a secondary school, with the ability to teach Spanish to GCSE and, in time, to A Level
- QTS

Desirable

- Experience of teaching in more than one secondary school
- Experience of teaching more than one language

Knowledge, Skills and Abilities

Essential

- An experienced and strong classroom practitioner in their subject (secondary)
- Understanding of the characteristics of high quality teaching and effective learning
- Understanding of the key elements of successful leadership
- Evidence of successfully planning and implementing curriculum development
- Knowledge of current developments in education (subject and phase)
- Evidence of middle leadership skills.
- High level oral and written communication skills
- Ability to communicate well with a variety of school stakeholders
- Ability to work under pressure, meet tight deadlines and pay attention to detail
- A good understanding of the principles of positive behaviour management

Desirable

- Ability to work as part of an effective team
- High level ICT skills
- Experience as a Form Tutor
- Experience of teaching across the Primary and Secondary phases
- Experience of leading successful language exchanges

Personal Attributes

Essential

- High emotional intelligence
- Flexible and adaptable in approaching new ideas
- Resilience and perseverance in the face of challenge and change
- Ambition to develop self and others
- Tactful, respectful and sensitive to the needs of others.
- Enthusiasm for their subject area and phase of education
- Willingness to organise and contribute to extra-curricular activities
- Strong commitment to the values and ethos of Gildredge House