**Director of Science**

October 2017

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status
 | * Masters Degree in Education or similar
 | * Application
* References
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| Knowledge and skills | * Excellent classroom practitioner
* Detailed knowledge of the new specification in Science teaching
* Ability to put vision into practice
* Knowledge and experience of using data
* Knowledge and experience of intervention strategies
* Excellent ICT skills
 |  | * Application
* References
* Teaching exercise
* Interview
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| Experience | * Successful record of teaching Science including very strong results in public examinations at Key Stage 4
 |  | * Application
* References
* Interview
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| Continuous Professional Development | * Evidence of commitment to personal CPD
* Experience of delivering CPD to colleagues
 |  | * Application
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| Personal Qualities | * Able to challenge, influence and inspire colleagues
* Excellent organisational skills
* Excellent communicator
* Drive and determination
* Ability to work under pressure including meeting deadlines
* Willingness to contribute to the wider life of the school
* Sense of humour
* Ambitious, both personally and for young people
 |  | * Application
* Reference
* Teaching exercise
* Interview
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