**Person Specification - Teacher**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Qualified Teacher status. * Degree 2:2 or higher / PGCE or equivalent qualifications in relevant subject. * Relevant up to date training in specialist subject. | * Working on / willingness to undertake personal development. |
| Knowledge and Experience | * Evidence of providing excellent provision for all students and achieving high standards of student progress. * Evidence of success in raising student achievement across a broad range of abilities. * Up to date knowledge of educational and curriculum change. * Effective Teaching & Learning Strategies * Current assessment and target setting practices * Strategies to promote social inclusion |  |
| Professional Skills | * Successful classroom teacher at KS3 and 4 * Strong classroom management * Sound grasp of subject knowledge as it relates to the National Curriculum and examination requirements * Awareness of the importance of support for students with SEN * Ability to engage, enthuse and motivate students * Excellent relationships with students * Able to operate both on own initiative and as a member of a team * ICT literate * Communicate effectively, both orally and in writing | * Analyse data effectively |
| Personal Qualities | * Ability to identify and implement solutions to problems * Good planning and organisation skills * Ability to meet deadlines * Sympathetic to the ethos of a Catholic School * Personal presence, enthusiasm for the job and self-confidence * Ability to find solutions * Integrity and sense of fair play * Good sense of humour | * Practising Catholic |