

Head of Science

Purpose: To lead, develop and promote excellence in Science.

Responsible to: Head of School

Main responsibilities:

Shaping the Future:

- Develop and communicate a clear strategic vision for Science.
- Manage the implementation of the vision.
- Represent these curriculum areas when invited to Leadership Meetings and to the Governing Body, parents, students and other stakeholders.
- Provide quality assurance by setting and monitoring progress towards challenging targets and ensure implementation of intervention strategies where appropriate.
- Take a major role in the planning of appropriate facilities.
- Take a lead role in staff training.

Teaching and Learning:

- Organise and lead the monitoring of teaching and learning in Science.
- Monitor and develop the delivery of the curriculum in Science.
- Ensure student progress in Science is rigorously tracked.
- Promote where appropriate new pedagogies and technologies in Science and across the school.
- Ensure the spread of good practice from Science.

Managing and leading teams:

- Set high expectations of achievement in Science.
- Lead and manage performance of middle managers within Science and ensure accountability.
- Motivate and inspire teams and individuals to improve their performance.

Managing Policy and Planning:

- Support the Leadership Team and Governing Body in meeting the responsibility to account for the performance of Science.
- Analyse results and current attainment, and plan for improvement in Science.