

PERSON SPECIFICATION: Teaching Post

Criteria	Essential	Desirable	How Assessed
Student Wellbeing	Enhanced DBS		Certificate
Experience	Qualified Teacher Status Classroom Teaching at Key Stages 3/4	Sixth Form teaching	Letter Application form References
Knowledge and Understanding	Knowledge of effective teaching and learning styles and assessment methods. Thorough knowledge of subject area Good ICT skills	Ability to use and understand assessment data. Familiarity with Assessment and marking framework.	Interview Letter Application Form Lesson observation
Teaching and Learning	Commitment to raising achievement across a key stage. Willingness to learn, develop and share skills. High expectations of all pupils. Ability to create an effective learning environment for all students.	Evidence of successful lesson planning and delivery	Sample lesson. Application form
Skills and Attributes	Ability to establish good working relationships with colleagues. Ability to work in a team Good Time Management. Good communication skills.	Evidence of innovative practice	Interview References
Personal Qualities	High expectations of students and colleagues. Enthusiasm and commitment. A sense of humour. Open –mindedness. A forward thinking approach.	Potential for Promotion Charismatic Sense of humour	Interview Lesson observation