# Person Specification - Requirements

# Qualifications

1. DfE recognised Qualified Teacher Status
2. Degree or equivalent qualification

### Professional Knowledge and Experience

1. Excellent subject and pedagogical knowledge
2. Teaching graded as good or better
3. Excellent understanding assessment and feedback processes
4. Effective strategies to support literacy development
5. Successful experience in raising student achievement
6. Experience within a middle management position

### Professional Skills - to be demonstrated to the interviewing panel’s satisfaction

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1. A clear educational philosophy and the ability to translate this into practice
2. A passion for education
3. A good knowledge of how to work effectively with a wide range of teachers
4. A good knowledge of how to work collaboratively with a wide range of students
5. A good knowledge and understanding of the academic curriculum
6. A good practical and theoretical understanding of mechanisms to enhance the quality of teaching and learning in classrooms
7. Excellent communication skills
8. A good practical understand of mechanisms for maximising opportunities for professional development of staff
9. The ability to reflect on your own practice and develop and change with experience, and the desire to continue learning
10. An ability to support staff to handle change
11. The ability to take initiative and manage own work and development
12. The willingness and ability to work effectively in a team
13. High expectations of self and others

# Personal Qualities

1. Ambitious, positive, committed, solution focused, energetic, creative, enthusiastic, hardworking, determined, a clear thinker, assertive and with a good sense of humour