

## Science Technician

### Person Specification

March 2018

|                           | Essential   | Desirable   |
|---------------------------|---|---|
| <b>Qualifications</b>     | <ul style="list-style-type: none"> <li>High GCSE (or equivalent) in Chemistry.</li> </ul>   | <ul style="list-style-type: none"> <li>A-Level in Science, HND Science or Science Graduate.</li> </ul>  |
| <b>Experience</b>         | <ul style="list-style-type: none"> <li>Working in a laboratory environment.</li> </ul>  | <ul style="list-style-type: none"> <li>Working in an educational environment in a Science related activity.</li> </ul>  |
| <b>Skills</b>             | <ul style="list-style-type: none"> <li>Ability to work effectively as a member of a team.</li> <li>Good, clear communication skills, oral and written.</li> <li>Excellent interpersonal skills.</li> <li>An excellent telephone and personal manner.</li> <li>Ability to communicate with and maintain positive relationships with students, parents, staff and suppliers.</li> <li>Ability to stay calm under pressure.</li> <li>Good organisational skills; ability to work with interruptions, multi-task and reprioritise to meet deadlines.</li> <li>Eye for detail and committed to accuracy.</li> <li>Ability to handle sensitive and confidential issues.</li> <li>Ability to keep to procedures</li> </ul> | <ul style="list-style-type: none"> <li>Confident to speak to a wide range of people.</li> <li>Effective use of specialist ICT packages.</li> <li>Well motivated; ability to work with minimum supervision and willingness to undertake personal development and training to update knowledge and skills.</li> </ul> |
| <b>Knowledge</b>          | <ul style="list-style-type: none"> <li>Knowledge of Health and Safety and safe working practices.</li> </ul>  | <ul style="list-style-type: none"> <li>Working knowledge of the National Curriculum for Science.</li> </ul>   |
| <b>Personal qualities</b> | <ul style="list-style-type: none"> <li>Commitment to the ethos and aims of the school.</li> <li>Initiative and enthusiasm.</li> <li>Patient and conscientious.</li> <li>Excellent work ethic.</li> <li>Punctual</li> <li>Ability to maintain appropriate and supportive working relationships.</li> <li>Commitment to the development and sharing of good practice in the Science Faculty.</li> <li>Ability to be flexible in approach and to be able to adapt working hours to meet demands of practical examination assessments where necessary.</li> <li>Enjoys working with children of all ages.</li> </ul>  | <ul style="list-style-type: none"> <li>Resilient and adaptable.</li> </ul>  |