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Headteacher: Mr D Watson BSC  
Deputy Headteacher: Mr M Henderson BA  
Director of Learning: Mrs K L Gammack BSc, MEd

DW/CM

April 2018

Dear Applicant

## **Temporary Teacher of Mathematics – Maternity Cover (UPS / MPS)**

Thank you for your interest in the above post. We are an 11 – 18 mixed, converter academy serving the Catholic community of St Oswin's Deanery (Diocese of Hexham and Newcastle). We have a well-balanced, genuinely comprehensive intake, which is one of our great strengths. The ability profile on entry is above the national average and free school meals uptake is below the national average. We have an excellent reputation locally and nationally for the quality of our ethos, teaching and learning, high achievement, and sustained improvement over time (**Top 100 schools with regard to sustained improvement awarded by DfE, January 2014**). This is reflected in strong parental support for and confidence in the school. The academy website will give you an insight into our work and ethos [www.stmacademy.org.uk](http://www.stmacademy.org.uk).

Our reputation and practice are excellent with regard to professional development for all staff. Our experience and expertise are especially strong in ITT and NQT work, in leadership development programmes at middle and senior leadership levels, and in providing opportunities for staff to deliver CPD as well as participate. There is a very strong, recognised learning culture across the school. Our collaborative approach extends to working with other schools. We have dedicated professional developmental time each Tuesday afternoon and there are many opportunities for staff to deliver CPD activities both within school and at local level. We are members of a Diocesan Partnership of 12 secondary schools and academies who meet regularly to learn from each other. (Catholic Partnership Website: [www.catholicpartnership.org](http://www.catholicpartnership.org)). There are also many student events within this partnership.

The Maths department consists of a team of 16 specialist teachers and has a suite of classrooms each with an interactive whiteboard, good resource areas and work space for staff. We make extensive use of a wide range of teaching materials from varied sources.

We follow AQA Syllabus at GCSE and OCR at Advanced Level. Examination results are excellent at all levels. This subject is very popular in the Sixth Form (30 in Year 12, 34 in Year 13 in 2017/18, with a separate Further Maths group of 5-10 students).

The department has an excellent reputation which is based on excellent leadership and management combined with an outstanding ethos amongst the team. Staff work hard in a positive, collaborative style. They share expertise, experience, resources, developmental work and administrative responsibilities. They are given opportunities for early responsibility and initiative is encouraged.

I am enclosing the following:

1. Advertisement details
2. Job Description
3. Recruitment and Selection Policy Statement
4. A copy of the Mission Statement
5. Application Form (inc. Notes to Applicants, Recruitment Monitoring Form, Rehabilitation of Offenders Act).
6. DBS (formerly CRB) Information

The closing date for application forms is at the end of the school day on **Friday, 20 April 2018**. **Shortlisting** will take place as soon as possible after the closing date. If you have not heard from us by **Friday, 27 April 2018** please assume that you have been unsuccessful.

We look forward to receiving your application.

Yours sincerely



Mr D Watson  
Headteacher

Encs.