Thank you for showing an interest in our College; it is already developing into the school of choice for a significant number of Catholic families living in, and around, the London Borough of Richmond upon Thames. Our roll is full in and we had almost 200 applications for our 30 Reception places in January and almost 1000 preferences for the 150 Year 7 places we have for September 2017.

As a one-form entry primary school and five-form entry secondary school, the College will grow to provide an educational experience of the highest quality for young people between the ages of 4 and 18. We recently completed a building programme which has created new and additional accommodation. Our Sixth Form provision will open in September 2018.

Our staff are our most valuable resource and we will always invest in them because they know that our pupils come first, need to be loved, listened to, challenged and inspired – and my colleagues understand why. Staff development is of paramount importance for us. We need to be the best we can be in order to provide the quality our students deserve. Please explore our Learning & Teaching website: https://landtsrrcc.wordpress.com/

Our hope is to attract practising Catholic staff to join us, but they are not always the best candidates. However, those who are not Catholic need to at least be committed to supporting and developing our Catholic mission & identity with the following qualifications & attributes:

**Qualifications (should be clear on your application form):**

* UK qualified teacher status
* Educated to degree level

**Experience…should be referenced in your supporting statement:**

Either someone

* + with *clearly demonstrable* successful school experience in the UK, or
	+ someone who wants to return to teaching, perhaps after a break to support their own children, or
	+ someone who is having a successful initial teacher training period and is about to qualify as a teacher

**The rest…should become clear from your application and possible visit/interview**

You should be:

* an excellent communicator
* innovative and creative
* someone who acts with integrity
* willing and able to contribute to the wider life of the College
* someone with a positive attitude to life and work understanding the impact that attitude has on colleagues
* someone who could start to describe what a great Catholic school experience looks like and has ideas and skills to help develop one

You will appreciate and be excited by the knowledge that:

* the College is both a primary and secondary school bringing with it so many opportunities to explore and develop learning and teaching opportunities
* the College will continue to grow over the next four years with eventually over 1000 pupils from Reception to Year 13
* you will be able to work with our team to grow and develop a Catholic provision and experience that is second to none
* you will become part of something very special for the Catholic and wider community in this part of South West London

A positive attitude and approach to any challenge are common attributes of my colleagues. We also look to appoint people who clearly demonstrate potential and are willing to be developed.

I have very high expectations and a relentless focus on excellence in all aspects of my work, and I expect the same of my colleagues. An important part of my philosophy is the belief that strong, positive relationships built on trust, integrity and a love of God are essential to ensure that these expectations are met.

I hope that these few words and our website give you sufficient information to apply for this position, however please don’t hesitate to contact us to discuss the role, or to arrange a visit. I wish you well.

Richard Burke

February 2018