**Person Specification**

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| **Job title:** **Head of Geography** | **Salary:** **MPS or UPS – TLR2a** | **Location:** **Jewellery Quarter Academy.** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications*** Qualified Teacher status.
* Geography Degree (2.1 with hons).
* Up to date knowledge of Geography education.
 | XXX |  |
| **Experience, Knowledge, Skills and Competencies*** At least 2 years teaching experience. Evidence of consistent outstanding teaching.
* At least 6 months management and leadership experience in a Geography Dept.
* The ability to effectively line manage the Geography Team.
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| **Personal Attributes*** Resilience, the ability to work under pressure and be able to meet deadlines.
* Ability to think creatively and to prioritise.
* Excellent communication skills (including written, oral and presentation skills).
* Excellent interpersonal skills.
* A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.
* An outstanding role model.
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