**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Job title:**  **Head of Geography** | **Salary:**  **MPS or UPS – TLR2a** | **Location:**  **Jewellery Quarter Academy.** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * Qualified Teacher status. * Geography Degree (2.1 with hons). * Up to date knowledge of Geography education. | X  X  X |  |
| **Experience, Knowledge, Skills and Competencies**   * At least 2 years teaching experience. Evidence of consistent outstanding teaching. * At least 6 months management and leadership experience in a Geography Dept. * The ability to effectively line manage the Geography Team. | X  X  X |  |
| **Personal Attributes**   * Resilience, the ability to work under pressure and be able to meet deadlines. * Ability to think creatively and to prioritise. * Excellent communication skills (including written, oral and presentation skills). * Excellent interpersonal skills. * A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme. * An outstanding role model. | X  X  X  X  X  X |  |