**PERSON SPECIFICATION**

**TEMPORARY FULL TIME MATHS TEACHER**

**(Maternity Leave Cover for a period of up to 12 months)**

| **AREA** | **ESSENTIAL** | **DESIRABLE** | **Evidence** |
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| **Qualifications** | * Degree or comparable qualification
* Qualified Teacher status
 | * Higher degree or evidence of further study
 | - Application - Teacher Ref. No.- Certificates |
| **Professional Development** | * Evidence of continuing professional development
 | * Experience of delivering continuing professional development
 | - Application |
| **Experience** | * Ability to undertake teaching of Maths to GCSE level.
* An understanding of the learning needs of students of all academic abilities
* Experience of monitoring and evaluating student performance
 | * Experience of the specific responsibilities within the job description
* To undertake Upper KS2 mathematics teaching
* Monitoring the effectiveness of teaching and learning
 | - Application - Interview- References |
| **Knowledge and Skills** | * strives for excellence in all aspects of work
* sets high standards and expectations of colleagues and students
* A clear understanding of the latest curriculum developments in Maths
* Range of approaches to engage young people and to encourage them to engage with learning
* an innovator – excited by change, able to turn innovative thinking into practical and successful classroom outcomes
* motivate students at all levels of ability, thus ensuring that all students fully access the Maths curriculum
* committed to cross curricular collaboration across the school
* Effective time management and organisational skills
 | * A good knowledge of relevant ICT applications and techniques for the teaching of Maths
* Evidence of effective teaching practices targeted at improving progress of groups of children
 | - Application- Interview- Lesson - References |
| **Personal Qualities** | * a ‘can do’ person who works positively and collaboratively
* passionate, energetic, versatile and creative about their subject and teaching in general
* Evidence of being able to build and sustain effective working relationships with students, staff and parents
* play a full and active role in the wider development of the school
* a commitment to developing lunchtime and after school activities
* a strong and supportive team player
* A willingness to organise and participate in trips and visits
* Flexible, well-organised, energetic and self-directed
 | * An excellent health and attendance record
* Confidence and expertise to work with staff
 | - Application- Interview- References |