







## **Job Description**

Job Title: Lead Practitioner History Salary: L3-L6(according to experience)

Location: Whitley Academy

## **Job Purpose**

To lead the development, implementation, review and improvement of teaching and learning across the Humanities Department to ensure each pupil thrives and attainment is raised at all key stages, and student potential is met.

## **Duties and Responsibilities**

- Ensure all the elements of the school statement of philosophy are addressed in the History and Geography
  action plan frameworks, and schemes of work, to include Opening Minds at KS3 and relevant courses at KS4
  and KS5.
- Ensure up-to-date assessment information (both formative and summative) is held on individual pupils taught, including achievements, rewards, parental contacts, exclusions and support the Curriculum Leader as required with the management implications of such information to improve pupil learning and attainment.
- Lead the professional development of other members of the Humanities team in a way which leads to improved outcomes for pupils.
- Support the Curriculum Leader in developing and setting appropriate performance management targets so
  that professional learning and development needs are identified and addressed through the school's
  professional review framework.
- Provide information as required to the School Leadership Group and other appropriate staff with respect to the department personnel and pupils' progress.
- Ensure the department's CPD resourcing needs are identified and that coaching or facilitating for improvement is managed in a manner which limits impact on learning and respects budget constraints.
- Develop recruitment/retention of students in the Humanities at post 16, increasing demand and numbers on A Level courses.
- Lead the delivery of the Extended Project Qualification (EPQ) with a small group of Post 16 students, supporting those making Russell Group University Applications.
- Any other duties and responsibilities within the range of the salary grade as requested by the Principal.

All duties and responsibilities must be carried out with due regard to Whitley Academy's Health and Safety Policy.

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Whitley Academy's Equal Opportunities Policy and are committed to safeguarding and promoting the welfare of children. This post is exempted under the Rehabilitation of Offenders Act 1974 and as such, appointment will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS).

Responsible to: Senior Leadership Group

**Date Reviewed: December 2017**