WINTERTON COMMUNITY ACADEMY

PERSON SPECIFICATION: MATHEMATICS

Essential	Desirable	Evidence
Experience: • Qualified teacher status • Planning and assessing pupils' work at various levels • Experience of full age and ability range 11 - 16	• Experience as a Tutor • Experience of working with special needs pupils	• Letter. • Application form.
Qualifications: • Qualified teacher status • Degree level qualification		• Application form. • Evidence
Specialist knowledge: • Detailed subject knowledge • Detailed knowledge of National Curriculum for Mathematics • Key issues in the teaching of Mathematics • Effective teaching practices to enhance learning	• Familiarity with the SEN code of Practice and Child Protection regulations • Understanding of the importance of PSHE as a Tutor.	• Letter. • Interview
Competencies: • Good teaching skills • Good communication skills • Good interpersonal skills • The ability to work as part of a team • ICT skills • Good behaviour management skills	• Administrative skills • Skills in mentoring students	• Reference • Interview • Letter
Others: • An educational philosophy that values equal opportunities and the importance of the individual • A willingness to be self-critical and a desire for self-improvement • Adaptability	• A range of interests and activities both inside and outside school • A commitment to extra-curricular activities • Awareness and interest in vocational aspects of the curriculum • A sense of humour	• Letter • Interview • Reference