

Founded 1642



New Hall School
The Best Start in Life



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1642 - 2017

Appointment of Teacher of Classics

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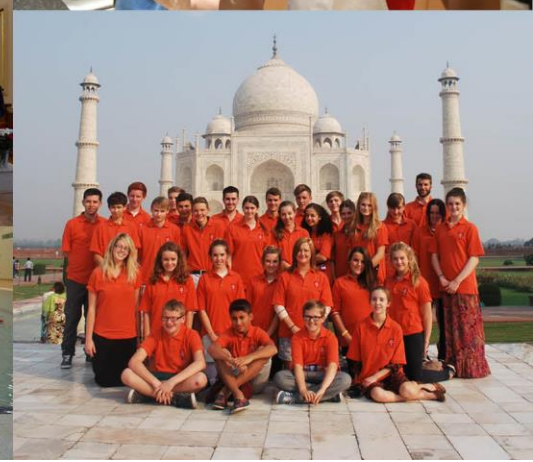
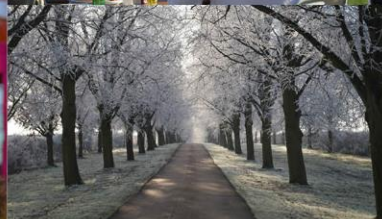
New Hall School, The Avenue, Chelmsford, Essex CM3 3HS | 01245 467 588

A Catholic foundation and ethos, welcoming all

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Independent
School of the Year

2016



New Hall School

New Hall School is a leading HMC boarding and day school for boys and girls aged 3-18 and was awarded the TES 'Overall Independent School of the Year' for 2016-17. Founded in 1642, New Hall School is one of the oldest Catholic schools and the largest Catholic boarding & day school in the UK. New Hall is a strong and thriving community, set in a stunning location on the edge of the city of Chelmsford, just 20 minutes by train from London Stratford and 30 minutes from London Liverpool Street. There are also plans for Network Rail to open a new station at the foot of New Hall's Avenue; this is due to be completed by 2023.

At New Hall, we operate the highly successful 'diamond model' structure, i.e. co-education in the Preparatory Division (ages 3-11), single-sex education in the Boys' Division and Girls' Division (11-16) and co-education in the Sixth Form (16-18). In this way, New Hall provides the best of both worlds: the benefits of a co-educational environment together with the advantages of girls and boys being taught separately throughout the 11-16 age range. The provision of single-sex education during the formative years enables students to grow in confidence, whilst enjoying an education that is specifically tailored and recognises the different ways in which boys and girls learn.

There is an exciting School Development Plan (SDP), which has the continued strengthening of the school's academic standing as the priority. New facilities successfully delivered so far in the 2016-19 SDP include: investment in digital technologies; outdoors 'Forest School' provision; a second Astroturf, 3G pitch and new PE changing rooms; new recreational and hospitality facilities; and additional staff accommodation. Plans are currently underway for the expansion of the Preparatory Division to 3-form entry and for a new Science Centre.

Students aged 7-18 can board in one of six boarding houses. High academic expectations and achievements, together with outstanding pastoral care and exceptional drama, music and sports facilities and provision, together make New Hall a wonderful place to be educated.

The ethos at New Hall has been inspired by the founding Religious Community; the Canonesses of the Order of the Holy Sepulchre. New Hall has thriving Chaplaincy, RE and Theology teams and the community benefits from having a full time resident priest Chaplain. The school welcomes all who support its ethos.

New Hall's Mission and Ethos

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world. Here **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**. We **welcome** students from many traditions, building a Christian **community** that has at its heart **prayer** and **service** to others.

Strategic Aims of the School

In all of these strategic aims, we seek to bear witness to our distinctive Catholic ethos, which is at the heart of everything we do:

1. To promote the Catholic life of the school and provide outstanding Religious Education
2. To be an outstanding and caring educator of all students
3. To recruit, support and develop outstanding staff
4. To provide outstanding learning opportunities through the co-curriculum
5. To promote New Hall's reputation as a distinctive school of choice
6. To share our ethos, grow and innovate
7. To ensure the on-going security of the school's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education

Accolades for the School

New Hall School was awarded Independent School of the Year for 2016 in the Times Education Supplement school awards, as well as Financial Initiative of the Year (2016), in relation to our Green Travel and Transport Strategy. The school has previously won the TES Award for 'Outstanding Strategic Initiative' (2011).

New Hall received the highest commendations in its most recent inspections:

- 'Excellent' (the highest category) in the whole school ISI inspection (2016)
- 'Outstanding' in the ISI boarding inspection (2014)
- 'Outstanding' in the Section 48 Diocese RE inspection (2013)



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The Classics Department

The department comprises a suite of well-equipped rooms and up-to-date resources. The environment is lively and stimulating: displays, wider reading materials and use of technology contribute to an atmosphere in which students of all ages and ability can enjoy learning. Boys and girls are taught separately at Key Stages 3 and 4, but we use the same resources.

The philosophy of the department is to combine the best of modern resources and approaches with traditional values. The team comprises of six teaching staff and operates in a supportive and collaborative manner. The emphasis within the team is to share ideas and resources. Schemes of work are frequently revised by the Head of Department after consultation with her team.

At Key Stage 3, all students follow the Cambridge Latin Course. Learning is supported by modern resources such as Interactive White Boards, CLC software, iPads and songs, playlets, puzzles, etc. in the target language. The department has, at times, offered an introduction to Ancient Civilisation in Years 8 and 9 for those students who find Latin challenging and it continues to monitor this provision. At Key Stage 4, students who have opted to study Latin or Greek, or both at GCSE level, follow the OCR specifications. Classical languages are a popular choice, with groups running in both languages in the Boys' and the Girls' Divisions: retention from Year 9 continues to be strong, with 54 students opting for Latin and 20 for Greek at GCSE level.



'euge, pueri puellaeque pro villa Caecilii sunt!'

In the Sixth Form, students can opt to continue with their Greek or Latin studies. Classes are small but consist of highly able students who are passionate about the subject. We have a tradition of gaining exceptional results at GCSE (100% A*-B, 94% A*/A in 2017) and A Level (100% A*/A in 2017), with a significant number of our classicists pursuing the subject at degree level; notably, Daniel Mullens (2013, Oxford), Alice Baxter (2015, Oxford) Lucy Ashfield (2015, Cambridge).



Using transliteration to learn the Greek alphabet



*Year 5 & 6 students participating in a workshop on Aeschylus' **The Persians***

Our successes through the Senior Divisions are built on great foundations so, to that end, all Year 6 pupils start to develop an appreciation of ancient culture, our classical heritage and the Latin language, using *Minimus*. Latin is a fun and popular subject with pupils engaging with a variety of teaching methods and entering the *Minimus* mythology competition.



64 Senior Division students took part in a recent trip to Greece (February 2018)



Various competitions and other co-curricular opportunities all help the students in their learning beyond the classroom and are helping to maintain the department's high profile. There are regular trips, for example, to Greece and Italy, as well as to sites within the UK. The flourishing Classics Society will be visited by Dr Michael Scott this year.

Teaching at New Hall School

As a teacher at New Hall School, you will enjoy working in a vibrant community with a strong sense of team work. Students are taught Monday to Friday, with the exception of EAL classes, which also take place on a Saturday.

All teachers at New Hall School are expected to contribute outside the classroom, by either participating in games or supporting another area within the co-curricular provision. There is also a requirement to contribute to the boarding provision by supporting a boarding event or outing during an evening or weekend (normally once per term). In addition, all teachers contribute to the outstanding pastoral care of students through the tutor system.

New Hall is a busy, fast-paced environment. The hours are long during the week but this is complemented by long school holidays, polite and enthusiastic students, tranquil surroundings, a generous salary scale, and complimentary restaurant-quality lunch each day!

What Staff Say

“Every child has a right to shine; it is our job to discover that talent and polish it”

“We advocate encouragement rather than pressure”

“At New Hall, children are encouraged to care; to treat others as they would like to be treated”

“We don’t have ‘colleagues’ - at New Hall you’re part of a family!”

“At New Hall we work together, sharing the same passion”

“The sense of community is built up through staff clubs such as staff choir, book club and dance classes, as well as staff vs Sixth Form sports fixtures”

“I love working in a place where I can be creative and make a real difference”

Person Specification

This post would particularly suit a candidate seeking career development and opportunities to develop leadership and management skills, in this dynamic and forward thinking school.

In addition to the below, all candidates should have a clear understanding of and a commitment to the aims of a Catholic independent school and be committed to the values and ethos at the heart of New Hall School, for example, as expressed in the Mission & Ethos Statement of the school.

	Essential	Desirable
Education	University graduate with an ability to teach Latin to A Level Ability to teach Classics to GCSE, AS/ A2 Level and Oxbridge entrance	Qualified Teacher Status (QTS) (the school will support candidates in achieving QTS if required) Ability to teach Classical Greek
Experience	Experienced or newly qualified teacher	Experience of boarding education Experience marking or moderating for public examination boards
Skills and Aptitudes	Excellent communication, organisational and management skills Good IT skills	Be able to contribute to the co-curricular life of the school
Disposition and personal qualities	An understanding of the importance of promoting and safeguarding the welfare of children Willingness to participate enthusiastically in all aspects of boarding school life Common sense and initiative Ability to relate effectively to students Flexibility to adjust to change and development	

Candidates who are able to teach a second subject or offer help with coaching a sports team should state this in their application, giving details of second subjects, sports, and any coaching qualifications/willingness to undertaking coaching training. Ability to coach one of the major team sports of the school may be an advantage.

Salary & Benefits

Salary

New Hall School has its own salary scale up to a current maximum of £43,122pa (fte). A competitive salary will be offered, together with the generous benefits detailed below.

Sports teams

Contributions to the sporting life of the school by leading a team attracts a competitive remuneration package for weekend fixtures.

Pension

Teaching staff are able to join the national Teachers' Pension Agency (TPA) pension scheme. Pension contribution rates are variable, currently between 7.4% per annum and 11.7% per annum, dependent on salary (employee), and 16.48% (employer).

Training

New Hall is committed to professional development of staff and will support further in-service training as required. There are generous INSET and Continuing Professional Development (CPD) budgets

Meals

Staff are provided with complimentary lunch and break time refreshments during term time.

Sports Membership

Staff are entitled to free membership of the school fitness suite which comprises a range of cardiovascular equipment and free weights. We also offer staff a generously discounted rate of membership to the New Hall Sports Club which includes use of our 25-metre, 6-lane indoor swimming pool & 10 floodlit tennis/netball courts.

Laptops

Teaching staff receive a New Hall laptop and iPad for use during their time with the school.

Accommodation

There is a possibility of renting school accommodation for the first 2 years of employment (potentially renewable). Single accommodation may be available rent free for an applicant joining as a Resident Tutor, contributing to specific areas of boarding life.

School fee remission

Staff fee remission is granted (pro rata for part time staff) in accordance with the provision at the time of commencing employment at New Hall. If your child is aged 3-11 and joins New Hall Preparatory Divisions, there is a reduction of one third of the day fees net of prompt payment discount. If your child is aged 11-18 and joins New Hall Senior Divisions, there is a reduction of two thirds of the day fees net of prompt payment discount.

Places for staff children are subject to space availability and the normal entry assessments. If the acceptance of a job offer is dependent on your child/children attending New Hall please contact the admissions team on 01245 467 588 to verify whether there is availability within the year group/s. You will need to complete an application form for fee remission, available from the HR Department. This must be done prior your child starting the school or the remission will only apply from the following term.

Your Application

The school can only accept applications made on the New Hall Application Form. The completed form, together with a letter of application addressed to Mrs Jeffrey, Principal, should be sent to:

HR Department, New Hall School, The Avenue, Boreham, Chelmsford CM3 3HS.
Tel: 01245 467 588 Fax: 01245 467 188 Email: hr@newhallschool.co.uk

Early applications are encouraged.

Closing Date for applications is: Midday, Thursday 15 March 2018

Interview Date: Tuesday 20 March 2018

New Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an enhanced check with the Disclosure and Barring Service (DBS).

Please do not hesitate to contact a member of the HR team on 01245 467588 should you have any queries.

