

PERSON SPECIFICATION

Graduate Sports Assistant

	Essential	Desirable	How Identified
Knowledge / Qualifications			
Referee qualification in either football or rugby		X	Application / Interview
Experience in and confidence to referee	X		
Sports coaching qualifications in any of the following: football, rugby, cricket, tennis, swimming or athletics	X		Application / Interview
GCSE Maths and English (grade A-C) or equivalent	X		Application / Interview
Degree in Physical Education / Sport Science		X	Application / Interview
Awareness of health and safety requirements related to the role	X		Application / Interview
First Aid qualification – Emergency First Aid at Work or willingness to achieve if not already held	X		Application / Interview
Minibus Driving Licence (D1)		X	Application / Interview
Experience / Abilities			
Ability to assist in the teaching and coaching of one or more of: rugby, football, cricket, tennis, athletics	X		Application / Interview
Recent experience of successful coaching, leading to high achievement for pupils of all abilities	X		Application / Interview / Reference
Outstanding subject knowledge	X		Application / Interview / Reference
Knowledge of current subject requirements related to the National Curriculum		X	Interview
Experience of a variety of schools and school environments		X	Application / Interview
Knowledge of the emerging trends and developments related to subject specialism		X	Interview
Experience of the collection, analysis and use of data to inform the planning and delivery of teaching and learning		X	Interview
Confident in use of technology	X		Interview
Ability to assist in other subject areas		X	Application / Interview / Reference
Strong organisational skills and the ability to meet deadlines	X		Interview / Reference
Ability to motivate, inspire, command respect and support all students to achieve and succeed	X		Interview / Reference
Ability to quickly establish positive working relationships and work effectively as part of a team and independently	X		Interview / Reference
Personal Skills/Qualities			
Have the highest expectations of and aspirations for students and a desire to see sport as an integral part of education and development	X		Interview

Good verbal communication and interpersonal skills with the ability to relate to young people	X		Interview / Reference
Professional yet caring and compassionate approach to dealing with students	X		Interview / Reference
Flexible approach to working patterns and the ability to sustain long hours during term time, including evenings and weekends	X		Interview / Reference
Well organised	X		Interview / Reference
Approachable with the ability to deal sensitively and to develop good relations with colleagues, students, parents and the wider school community	X		Interview / Reference
Other Requirements			
A commitment to safeguarding and promoting the welfare of students	X		Interview / Reference
Able to show a strong commitment to the ethos of the College	X		Interview
Excellent reliability, punctuality and professional conduct	X		Reference
Commitment to continuing professional development	X		Application / Interview
Able to undertake all the physical requirements of the post and use equipment according to Health & Safety guidelines	X		Interview
Willingness to undertake further relevant training and to pass those skills on to other members of staff as appropriate	X		Interview
Willingness to be involved in a range of extra-curricular sporting activities for students including running after school sports activities	X		Interview / Reference