## **Person Specification**

## **Post: Administrator/Reprographics Assistant**





Attributes	Essential	Desirable	How Identified
Qualifications	■ GCSE English and Maths at grade C or above	<ul><li>Evidence of further education</li><li>ECDL</li></ul>	Application
Relevant experience and knowledge	<ul> <li>Previous administration or reprographics experience</li> <li>Experience of working as part of a busy team</li> <li>The ability to prioritise work</li> </ul>	<ul> <li>Previous experience of working in a school or other educational environment</li> <li>Knowledge of using technical photocopiers and reprographics equipment such as comb binders, laminators and guillotines</li> <li>Previous experience of stock taking</li> </ul>	Application and Interview
Skills and abilities	<ul> <li>Highly competent in the use of ICT – especially Excel and Word</li> <li>Excellent communication skills, both written and oral</li> <li>Excellent administrative and organisational skills</li> <li>Extremely organised and able to deliver on time and to agreed quality standards</li> <li>Understand the importance of confidentiality and discretion</li> </ul>	<ul> <li>Have a strong understanding of the Academy: its culture, climate and values and be able to model these if appointed to the role</li> <li>Knowledge of Data Protection and Copyright legislation</li> </ul>	Application References and Interview
Personal attributes	<ul> <li>Growth mindset and resilience</li> <li>Commitment to working in a diverse community where all are of equal value</li> <li>Solution focused and optimistic</li> <li>Tact and discretion</li> <li>Ability to work under pressure and on own initiative</li> <li>Keen interest in staff and student wellbeing</li> <li>A willingness to be actively involved in whole academy activities</li> <li>Commitment to attending compulsory residential trips to support students with medical needs</li> <li>Excellent team player</li> <li>Sense of humour</li> </ul>	■ Willingness to offer extra curricular provision	Application Interview References