

## PERSON SPECIFICATION - TEACHER OF SPANISH AND FRENCH

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> <li>• QTS</li> <li>• Degree level qualification (subject specific)</li> </ul>	
Teaching	<ul style="list-style-type: none"> <li>• Able to teach full range of ability 11-16</li> <li>• Able to create an excellent climate for learning within teaching area</li> <li>• Able to use a range of strategies to promote learning</li> <li>• Able to manage and encourage good behaviour</li> <li>• Able to develop positive and meaningful relationships with students</li> <li>• Able to make appropriate use of ICT for learning</li> <li>• Understanding of how to use data to inform planning and improve students' performance</li> <li>• Understanding of a range of assessment for learning approaches, including grades where appropriate</li> <li>• Able to communicate with students, parents and carers about pupil's progress</li> <li>• Able to teach Spanish and French</li> </ul>	<ul style="list-style-type: none"> <li>• Able to teach full range of ability 11-18</li> <li>• Able to develop best practice through wide range of imaginative approaches</li> <li>• Participation/development of extra-curricular activities</li> <li>• Engaged with developments in teaching and learning strategies to raise achievement</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Enthusiasm</li> <li>• Team-working skills</li> <li>• Reliability and Integrity</li> <li>• Personal Organisation</li> <li>• Flexibility</li> </ul>	<ul style="list-style-type: none"> <li>• Strategic Planning</li> <li>• Motivational skills</li> </ul>