

PERSON SPECIFICATION: Teacher of Computer Science and ICT

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| Attributes | Essential | Desirable | How identified |
| *Qualifications* | Qualified Teacher status.Degree in Computer Science/Computing/ICT or similar subject | Other professional development. | Application. |
| ***Experience*** | Excellent teaching skills.Competency and desire to teach Computer Science. | Experience of teaching GCSE and or A level Computer Science  | Application and Interview.Portfolio. |
| ***Special knowledge*** | Good subject knowledge (primarily Computer Science).Industrial awareness of programmingExperience/knowledge of different programming languages such a: Python, Java, VBExperience of assessing at GCSE  | Previously taught Computer Science.Expertise across other ICT areas or desire to gainExperience of assessing at A level  | Application. References. Interview.Portfolio. |
| ***Personal attributes*** | Growth mind set and resilienceCommitment to developing own practical and pedagogical skills.Excellent team player.Good communication skills.Good organisational skills.Ability to work under pressure and on own initiative.Desire to contribute to extra-curricular and to promote the reputation of the subject. Good sense of humour | Experience of team teaching. | Application, Interview and References |
| **The interview:** Candidates will be shown around the Academy and will be given the opportunity to talk to the other members of the department. There will be a formal interview where a variety of educational issues, including the teaching of Computer Science, will be discussed. Candidates will also be expected to present their portfolio, using display facilities.  |