

PERSON SPECIFICATION: Teacher of Computer Science and ICT

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| Attributes | Essential | Desirable | How identified |
| *Qualifications* | Qualified Teacher status.  Degree in Computer Science/Computing/ICT or similar subject | Other professional development. | Application. |
| ***Experience*** | Excellent teaching skills.  Competency and desire to teach Computer Science. | Experience of teaching GCSE and or A level Computer Science | Application and Interview.  Portfolio. |
| ***Special knowledge*** | Good subject knowledge (primarily Computer Science).  Industrial awareness of programming  Experience/knowledge of different programming languages such a: Python, Java, VB  Experience of assessing at GCSE | Previously taught Computer Science.  Expertise across other ICT areas or desire to gain  Experience of assessing at A level | Application. References. Interview.  Portfolio. |
| ***Personal attributes*** | Growth mind set and resilience  Commitment to developing own practical and pedagogical skills.  Excellent team player.  Good communication skills.  Good organisational skills.  Ability to work under pressure and on own initiative.  Desire to contribute to extra-curricular and to promote the reputation of the subject.  Good sense of humour | Experience of team teaching. | Application, Interview and References |
| **The interview:** Candidates will be shown around the Academy and will be given the opportunity to talk to the other members of the department. There will be a formal interview where a variety of educational issues, including the teaching of Computer Science, will be discussed. Candidates will also be expected to present their portfolio, using display facilities. | | | |