



11th April 2018

Dear applicant,

Thank you for your interest in Hill Mead.

Our School

Hill Mead is a two form entry community primary school located close to Brixton Market in a well-resourced and beautifully presented Victorian building.

Many of the pupils experience considerable deprivation. Large numbers join or leave the school at other than normal times, one in ten pupils is a refugee or asylum seeker and for a very high proportion of pupils English is not their first language.

In this most challenging and transient of settings, all agree that we have created an extremely harmonious & successful learning community. Pupils from a wide range of social & cultural backgrounds enjoy coming to school, their behaviour is exemplary, and their attitudes to learning are exceptional.

In July 2015 Ofsted judged Hill Mead outstanding in all areas!

Our staff

An unusual feature of the school is that we have an **extra** permanent full-time teacher (as well as at least one teaching assistant) working in every year group of two classes. This makes a huge difference to teachers' workload and to our ability to secure pupil progress. All pupils, including those with special needs are supported within this year group structure.

The quality of teaching is very high and there is significant expertise amongst the staff: we regularly provide school based training for the Institute of Education, with whom we are a Specialist Partner. With our unique staffing structure – each year group is led by a Senior Teacher, this makes Hill Mead a unique environment for professional development.

In addition, our teachers tell us that one of the best things about our school is the freedom they are given to plan the curriculum, using their imagination and creativity rather than following a rigid scheme of work. Hill Mead teachers are also free from any commercial schemes whether for lessons, reading or assessment. Finally, we use no extrinsic rewards or any behaviour system to manage our pupils.



Hill Mead Primary School
Moorland Road, Brixton, London SW9 8UE
Tel: (020) 7274 9304

hillmead.org
@HillMeadPrimary

Selection Process

You will need to provide clear evidence of excellent classroom practice. NQTs are welcome to apply.

The selection process will include teaching a Maths or English lesson to a Hill Mead class. We will put you in touch with the relevant class teacher. You can then select your own learning objective and should bring any special resources. Please be thinking about this in advance so you can be fully prepared between shortlisting and selection.

Finally, we would like you to put together a brief portfolio to bring to the interview. This should include copies of your most recent performance management review, and anything else you think would help support your application.

I really hope you apply for a position in our school – our pupils need the best to give them a decent start in life and you could be just what we are looking for.

Best wishes

Richard West
Headteacher