

PERSON SPECIFICATION:

Qualifications	Essential	Desirable
	<ul style="list-style-type: none"> Degree in relevant subject Qualified Teacher Status Evidence of relevant CPD 	<ul style="list-style-type: none"> A further degree in relevant subject or evidence of further education/study
Experience	Essential	Desirable
High quality outstanding teaching on an on-going basis	<ul style="list-style-type: none"> Successful experience of teaching across the age 11-16 range in training or in post Excellent classroom practitioner Good understanding of planning and assessment techniques Ability to create a stimulating learning environment High expectations of self, colleagues and students 	<ul style="list-style-type: none"> Experience of A level teaching Experience of examination board marking
Skills and qualities	Essential	Desirable
Excellent role model for the school and Trust	<ul style="list-style-type: none"> Understanding of the school and Trust's vision Passion for teaching and desire to be part of a research-based school Willing to demonstrate teaching and embrace an "open door" policy" Commitment, enthusiasm and flexibility under pressure Punctual and well-organised Reflective, resilient and resourceful Evidence of improved practice following feedback A belief in 100% achievement and the potential for every student Commitment to the safeguarding and welfare of students Passion for widening learners' horizons through leading extracurricular and enrichment activities 	<ul style="list-style-type: none"> Evidence of innovative teaching practices based on current best practice