# Person Specification

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| **Job Title** | **Primary Class Teacher** |
| **School** | **Seven Kings School** | **Salary Range** | **MPS /UPS** |
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| **Selection Criteria** |
| **Education and Qualifications:*** Degree status and DfE recognised qualification
* Qualified Teacher status achieved or pending
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| **Experience and Training:*** Experience of teaching in an infant, junior or primary school in a substantive post, temporary post, or as part of initial teacher training programme
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| **Knowledge, understanding and skills:*** An inspirational, committed and highly effective classroom practitioner who is dedicated to achieving the best outcomes for each individual child
* A good knowledge of the National Curriculum
* The teaching of phonics
* The monitoring, assessment, recording and reporting of children’s progress, including observation and recording of children (experience of electronic learning journals is desirable but not essential)
* Excellent communication, planning and organisational skills, including use of ICT
* Knowledge and experience of managing an effective classroom environment to support children’s learning and positive behaviour
* A flair for teaching and the ability to contribute positively and work as a member of a four form entry year group team
* Communicate effectively (both orally and in writing) to a variety of audiences including parents
* The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)
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| **Personal qualities:*** A firm and constant belief in the unlimited potential of every child and a commitment to inclusive educational practice
* A passion for primary education
* Resilience, motivation and commitment to driving up standards of achievement
* Open minded and adaptable to changing circumstances and new ideas
* Sympathetic to the aims and ethos of the school
* Commitment to continuing professional development for self and all staff in order to establish outstanding classroom practice.
* The ability to manage time effectively and remain positive under pressure
* The ability to take personal responsibility, a readiness to reflect and self-evaluate and the ability to develop and improve
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| **General:*** Be aware of and comply with policies and procedures relating to safeguarding and promoting the welfare of children, health, safety and security, confidentiality and data protection
* To demonstrate an understanding of and commitment to equal opportunities and diversity and to the standards of customer care
* Be responsible for own health and safety as well as that of colleagues, students and the public
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