

PERSON SPECIFICATION

Systems Support Developer

KEY	SKILL/QUALITY	Essential	Desirable	METHOD OF ASSESSMENT	
				Application Form	Interview
What educational background is required? e.g. GCSE/degree level etc	<ul style="list-style-type: none"> Relevant qualification in Computer Science, IT Software engineering, Maths or similar at Level 3 or above 		✓	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is previous job experience necessary? How many years? In what type of role? eg similar experience or responsibilities in Education	<ul style="list-style-type: none"> Experience of working in the education sector Experience of working with Capita UNIT-e 		✓ ✓	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Does the job require specialist knowledge or skills? e.g. legislation, policy-making, supervisory experience, clerical skills	<ul style="list-style-type: none"> A good understanding of MS SQL Server. A good understanding of web based programming principals A working knowledge of InfoPath and SharePoint 2010. Ability to establish effective working relationships with staff at all levels across the College and with outside agencies An ability to demonstrate excellent communication skills and the ability to relate to a wide range of people Ability to present information effectively, both in writing and orally with groups and individuals Good independent research skills and the ability to gather information, investigate and formulate solutions. 	✓ ✓ ✓ ✓ ✓	✓ ✓	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
What personal qualities are required? e.g. enthusiasm, initiative, team working skills	<ul style="list-style-type: none"> Commitment to long term success of the College and personal vision which relates to this Commitment to quality of service and the ability to ensure that systematic quality improvement procedures are built and implemented Ability to work effectively as a member of a team Appropriate professional appearance 	✓ ✓ ✓ ✓		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Are there any unusual job requirements? e.g. evening/weekend duties, Governor liaison	<ul style="list-style-type: none"> Occasional evening and weekend work. 	✓		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>