



Graduates

For September 2018

Kimbolton School is fully co-educational (4-18), with both day and boarding pupils, and has a delightful setting in the grounds of Kimbolton Castle. The School combines tradition and innovation in its educational and academic ethos. Kimbolton has high academic standards in terms of GCSE, A Level and university entrance, and this is down to the motivation and commitment of pupils and teachers alike. The working environment is forward-looking and highly supportive. We are a Digital School with iPads for all pupils and ongoing investment in technology, staff professional development, with a close focus on teaching methodologies and pupil learning. Teaching at Kimbolton offers many opportunities from the academic, super-curricular to a vast range of extra-curricular activities. The Staff Room enjoys a reputation for its friendly and happy working atmosphere.

Kimbolton School prides itself on its strong extra-curricular programme and all staff are expected to be involved in this element of school life. Opportunities abound in sport, music, drama, outdoor pursuits, CCF and a myriad of clubs and societies.

We are seeking to appoint two Graduate (of any academic discipline) for September 2018, for a full year. The roles would suit those thinking about a teaching career, whether going on to a PGCE or straight into a teaching post. All previous incumbents of these roles at Kimbolton have enjoyed and made the most of the unique opportunity and many have continued to pursue teaching careers.

"A great opportunity to experience living and working in a completely immersive independent school environment. Develop your existing skills and knowledge, and experience new things – the latest in iPad teaching apps; ultimate Frisbee with the boarders; taking part in school trips."

Alistair H – appointed full-time teacher at Kimbolton School directly after Graduate Teacher year

Each role will be developed according to the qualities of the successful candidate and the needs of the School. The main elements of the responsibilities of the posts will be school-wide involvement in the following areas.

Academic: attached to the relevant Senior School academic department with a timetable of lessons to observe, contribute to, team teach and generally develop skills and experience.

Sport: full involvement with Senior School sport including taking teams throughout the year in several of football, hockey, netball, cricket, rounders and tennis.

Administration: a few hours a week contributing to and learning the workings of the School.

Boarding: to live in and to take the opportunity to be involved in the boarding community of the School.

Prep: to experience the pupil experience up to 1 day a week in the Prep School.

Other opportunities taken up by previous individual incumbents include Combined Cadet Force, various school trips, music, drama and societies.

All successful candidates will be expected to contribute fully to the life of the School and a willingness to be involved in trips and expeditions outside term and at weekends will be seen as an advantage. There will also be the opportunity for teaching experience in a chosen subject during the year.

The Graduate Teachers will be line-managed by the Senior Deputy Head and supported by our experienced NQT/Graduate mentor. The salary will be £12k with free, self-contained accommodation in school flats throughout the year and all meals during term time.

Method of Application:

Applicants should provide the following:

- A completed ***Kimbolton School Application Form*** (available on the School website www.kimbolton.cambs.sch.uk/vacancies)
- A ***letter of application*** addressed to Mr Jonathan Belbin, Headmaster, outlining your reasons for applying and your suitability for the post.
- A Curriculum Vitae (optional)

Applications should be emailed to headmaster@kimbolton.cambs.sch.uk

The closing date for applications is: Friday, 23rd February 2018

Interviews may take place before the closing date.

Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates. All posts are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK.

Notes

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.dbs.gov.uk. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy is available on the School website www.kimbolton.cambs.sch.uk/policies.