

Dear Applicant

### **Upper KS2 vacancy at The Avenue Primary School**

Welcome to The Avenue Primary School and thank you for your interest in this post. We hope the information enclosed in this pack inspires you to apply for this role.

### **The Acorn Education Trust**

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. Our mission: to “prepare young people for their world in their time” through excellent leadership, excellent teaching and excellent learning is at the heart of all that we do. In every Acorn school you will see:

- active and visible leadership
- care, support and challenge
- opportunities for all
- respect, recognition and resilience
- needs of all are paramount.

Kingdown School is the founding school alongside Dilton Marsh Church of England Primary School and The Avenue Primary School. Acorn now serves 9 schools (1 secondary and 8 primary) with another secondary to join in mid-2018. The schools are organised into 4 hubs – 3 are primary and each one is led by an Executive Headteacher. The fourth is the secondary hub overseen by the CEO; currently Kingdown School sits here in isolation but, is soon to be joined by The Clarendon Academy in Trowbridge.

The Trust is led by Sara Edwards CEO. Finance and HR are centrally organised and led by Sandra Reynolds (COO) and Anna Williams (HR Director) respectively. Shared services in IT, premises, catering, PE/Sport (primary) and SEND are developing across all schools.

One of the Trust’s main operational objectives is to ensure the Headteacher focuses on leading teaching and learning, so the business element is mainly managed by Trust staff. Reducing back office staff by sharing resources, improving IT and school to school support is keeping each school financially healthy and directing as much money as possible into teaching and learning. As mentioned in the acrostic above, professional development is a key priority and we hope that whoever joins a school in the Trust will see the potential career opportunities within Acorn.

While Directors are very keen for all schools to develop their unique identity and serve their community, there are key areas where the Trust expects to see standardisation or alignment. Within the primary school context this relates to: assessment; health and safety and various policies.

The Directors maintain overall responsibility for all Trust schools, however they delegate many tasks to each school Academy Council of Governors through the scheme of delegation. The latter are the guardians of:

- the standards in the school
- the safety of the students and staff
- the management of the finances and assets
- the school’s identity and community ethos.

The The Avenue Primary School Academy Council works collaboratively with the Senior Leadership Team to ensure high challenge and support.

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## The School

The Avenue Primary School is a thriving academy, within the Acorn Education Trust, set in the charming market town of [Warminster](#), Wiltshire. Warminster is a bustling garrison town with a population of approximately 17,000 situated on the edge of Salisbury Plain between Bath and Salisbury. There are good rail and road links to Bath, Bristol, Salisbury, London and the South West. Many of our staff live in the surrounding rural villages and towns. The school takes pupils from the catchment areas of Warminster as well as from out of catchment. It is at the heart of its extended community and we are proud of our local and wider links; as part of the Trust we work closely with the Warminster community and the cluster of Warminster primary schools, as well as our fellow schools in the Trust.

The Avenue Primary School aims to provide opportunities for every child to reach their full potential in a happy and caring environment. We strive to achieve excellence in all we do, and, aim to make our school a welcoming place where everyone feels safe, valued and respected. We provide opportunities for all children to develop as independent, confident members of our school society, who by Year 6 are ready for secondary school. We offer a structured yet stimulating, challenging and inclusive curriculum and set ourselves the highest possible standards for teaching and learning.

We want our children to remember their years at The Avenue Primary School as having been challenging, but also rewarding, fun and enjoyable. We are immensely proud of our school and the facilities we can offer. Besides our bright and colourful classrooms, we have a dining hall, main hall, training room, a library and smaller reading room and a fantastic ICT suite. Outside, we have two playgrounds, a large grass field, woodland area and play trail. We offer a wide range of exciting academic, sporting, musical and enrichment opportunities and children are encouraged to join in and contribute to school life as much as possible.

For the successful applicant we can offer:

- Enthusiastic children from a wide catchment area who are eager to learn and are proud of their school
- A genuine commitment to your professional development and well-being
- A committed, cohesive and caring staff team
- A skilled and supportive Academy Council who work in partnership with the Head, staff and the Trust;
- Support and collaboration with other professionals within the Trust and local cluster

## Your application

We strongly encourage prospective candidates to visit our school to experience our friendly community first-hand. To arrange a visit or informal discussion please contact Jo King (Operations Manager) via the School Office on 01985 213383. To apply either please click the apply button on the TES website or alternatively contact the School Office to request a recruitment pack on 01985 213383 or by email on [jkg@avenue.wilts.sch.uk](mailto:jkg@avenue.wilts.sch.uk). For more information please visit our website [The Avenue Primary School and Children's Centre](#).

With many thanks for your interest in The Avenue Primary School

Yours sincerely



**David Middleton**  
Chair of Acorn Education Trust Directors



**Sara Edwards, CEO Acorn Education Trust**